



STUDENT HANDBOOK

2024 - 2025

Trinity Baptist College



Dear Student,

Welcome to Trinity Baptist College! I understand that reading through the Student Handbook may not be the most exciting activity, but I encourage you to take some time to familiarize yourself with it. This document was prepared with your success in mind and contains valuable information that will help you navigate your time here at TBC.

Please do not see the handbook as just a list of rules. Instead, view it as a resource designed to support you in making the most of your college experience. I truly believe that God has brought you to TBC for a specific purpose. Even if you don't see it now, your time at Trinity will be instrumental in preparing you for the journey ahead.

The Student Handbook covers important aspects of student life, and the more you know about it, the better equipped you will be. If you have any questions or need help understanding anything in the document, please feel free to contact me.

I am praying that God will bless you as you prepare to become a kingdom multiplier.

In His Service,

Dr. Adam Christmas
Vice President of Academic & Student Affairs
achristmas@tbc.edu

2024-2025 CALENDAR OF EVENTS

Summer Session 2024

Online Summer Session A	May 6 – June 30
Online Summer Session B	June 17 - August 11

2024 Fall Semester

Dormitories Open for New Students.....	August 15
New Student Orientation	August 16
Classes Begin/Online Session A Begins	August 19
On-campus drop/add ends.....	August 26
Labor Day (no classes)	September 2
Mid-Semester Examinations	October 3-4 & 7-9
Fall Break (no classes).....	October 10-11
Online Session A Ends.....	October 13
Online Session B Begins.....	October 14
Last day to withdraw without academic penalty	October 18
Church Ministry Conference	October 21-22
Veterans Day (no classes).....	November 11
Thanksgiving Holiday	November 25-29
Online Session B Ends	December 8
Final Examinations	December 9-12

WINTERIM MODULE

December 13-Jan. 12

2025 Spring Semester

Dormitories Open	January 11-12
New Student Orientation, Testing, and Registration	January 13
Classes Begin/Online Session A Begins	January 14
Martin Luther King, Jr. Holiday (no classes)	January 20
On-campus drop/add ends.....	January 20
Missions Emphasis.....	February 3-5
Presidents Day (no classes)	February 17
Mid-Semester Examinations	March 3-6
Online Session A Ends	March 9
Online Session B Begins.....	March 10
Last day to withdraw without academic penalty.....	March 14
Spring Vacation	March 17-21
Good Friday (no classes)	April 18
Online Session B Ends	May 4
Final Examinations.....	May 5-8
Graduation Week Activities	May 9-10
Commencement.....	May 10

Summer Session 2025

Online Summer Session A	May 12 – July 6
Online Summer Session B	June 23- August 17

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INTRODUCTION

Mission Statement

The mission of the Student Affairs Department is to support and enrich the academic mission of the college by fostering an intentionally relational, safe, and vibrant community where students are guided toward maturity in Christ. We are committed to caring for and advocating for students, holding them responsible and accountable, and engaging with them to provide the best educational experience possible.

Privacy Statement (FERPA)

The Family Education Rights and Privacy Act (FERPA) of 1974 (as amended) is designed to protect the privacy of education records, to establish the right of students to inspect and review their records, and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings. Students also have the right to file complaints with the FERPA office concerning alleged violations by the College or failure to comply with the act. The College is committed to following the FERPA, and the college's institutional policy concerning privacy rights of students explains in detail the procedures to be used by the College for compliance with the provisions of the act. TBC reserves the right to forward education records to other institutions that have requested the records and in which the student seeks or intends to enroll or is already enrolled so long as the disclosure is for purposes related to the student's enrollment. Copies of the college's institutional policy and a list of all records maintained on students by the College are available from the Student Affairs Office.

Notice of release of Directory Information

The College designates the following categories of student information as public or directory information.

The College, at its discretion, may disclose such information for any purpose:

1. Name, addresses, telephone numbers, email addresses, dates of attendance, and class level
2. The most recent institution attended, major field(s) of study, degrees and awards received
3. Participation in officially recognized activities and sports, and the height and weight of members of athletic teams

Currently enrolled students may withhold disclosure of any category of information under the provisions of the Family Educational Rights and Privacy Act (FERPA) of 1974. To withhold disclosure, students must provide written notification to the Student Affairs Office. The College assumes that failure on the part of any student to specifically request the withholding of categories of directory information indicates approval for disclosure.

Four Priorities for Students

Trinity Baptist College exists to provide students with the knowledge and training necessary to prepare them for the individual mission to which God has created, called, and ordained them to fulfill. Here at

TBC, we have four priorities for our students and everything about your experience at TBC will be framed around these priorities.

1. **Spiritual Development** - Our first priority for every student is that they will grow deeper in their understanding of the gospel and mature as a follower of Christ during their time at TBC. For a student at TBC to find greater unity in their relationship with the college and with other students, a very high priority must be placed upon spiritual growth. Our goal is that every student would not only be discipled during their time at TBC, but they would also learn how to be a disciple-maker.
2. **Character Development** - Our second priority for TBC students is that they would develop moral virtues, qualities like fairness, courage of conviction, integrity, and a commitment to justice in every area of life.
3. **Intellectual Development** - A third priority we have for our students is that they would develop in the breadth of their understanding and openness to new ideas. We also want our students to develop intellectual honesty about other views along with identifying problems in their own views. This includes development in analytic and critical skills, grace, and eloquence, and asking the right questions. Our goal is for our students to have the ability to say the right things in the right way at the right time.
4. **Personal Development** - This final priority for TBC students involves the development of self-discipline, persistence, and the ability to correct one's course. We desire our students to develop good family relations, have active involvement in their church and community, and be effective agents of needful and helpful change. For a student at Trinity Baptist College to find greater unity in his relationship with the college and with other students, a very high priority must be placed upon spiritual growth.

At TBC, our mission is to prepare students for life and ministry. We believe the biblical foundation of Christian living is communicated to us through two commands given by Jesus Christ himself: "...Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind..." and "Thou shalt love thy neighbor as thyself." (Matt. 22:37-40). In fact, Jesus was a perfect illustration of this two-fold pattern that we should follow. First, we should possess a steadfast love for our God. Secondly, we should demonstrate that love in our relationships with others, and finally, we should live our lives in compliance with biblical teaching.

For Trinity Baptist College to be a place where Jesus Christ is honored above all else, every individual must be committed to personal integrity, demonstrate a dynamic Christ-like love, and admonish one another in areas of spiritual growth on a daily basis. These behaviors must be modeled consistently despite temptations or pressures that would influence a student to behave otherwise. The following questions should serve as indicators of whether a student's behavior is in accordance with biblical standards:

- Does my lifestyle bring glory to God?
- Does my behavior help to cultivate an atmosphere on campus that encourages growth in areas of spirituality, morality, and intellect?
- Does my life inspire others to embrace Christian principles and a higher devotion to God and His Word?
- Do my decisions and actions demonstrate a passionate obedience to the Scriptures?

Our Core Values

The 3 “It’s”

1. Own It
2. Improve It
3. Represent It

Ownership

The idea behind ownership is that I view the college campus through the eyes of an owner and not a visitor. I take personal responsibility for the condition of the facilities, the grounds, and other physical elements of the campus. Instead of assuming that someone will clean up a mess or address a problem I am proactive and look for ways to resolve issues ahead of time. Additionally, I hold other students, faculty, and staff members accountable for their actions. I do not put blame on others, and I understand that it is “we” and not “they.” I am personally invested in the success of the college.

Accountability Question - “How am I personally engaged in the mission and vision of Trinity Baptist College?”

Improvement

As a college, we are committed to continuous improvement in every area of our organization. We hope that you as a student will adopt this same philosophy. Continuous improvement means that I am constantly examining every procedure, process or task while answering the question, “How can I make this better?” It means that instead of just going through the motions I ask the hard questions and seek to understand the rationale for why things are being done in a certain way and then be willing to challenge those reasons and provide more efficient or logical alternatives. I do not accept the “status quo” but instead partner with the appropriate leadership to make positive changes and offer creative solutions.

Accountability Question - “What I am doing to make Trinity Baptist College better?”

Representation

As a student at this college, I understand that my actions, behaviors, and decisions represent not only the college, but also Christ. I am personally responsible for reflecting a positive, Christ-like example in every circumstance and situation that I am in regardless of where I am or who I am with. I must develop the spiritual maturity to maintain a godly testimony at all times through building a consistent prayer life and personal interaction with the Scriptures. Honesty, transparency, and genuineness must be characteristics of my life, and I must hold others accountable to live in this manner as well. Before I lead others, I must learn to lead myself.

Accountability question - “Are my behaviors, attitudes, and actions bringing glory to God?”

Embracing College Standards

Your success as a student at this college will ultimately be determined by your commitment to embracing the policies and guidelines of the college. This involves not only an outward agreement with these standards but more importantly, an inward spirit of obedience even if a varying level of personal disagreement with certain policies established by the college may exist.

The purpose of the standards outlined in this Student Handbook is aimed not at enabling the student to attain a deeper level of spirituality, but rather, these standards are in place to best accomplish the overarching goals set forth by this institution following biblical principles. As such, it is extremely important to view these standards within the appropriate context. While it is true that Christians can enjoy a certain level of freedom in their decision-making process, the fact remains that our choices

must be guided by biblical principles, and we must seek to live in harmony with the community that God has placed us in.

Student Affairs Department Staff

The Student Affairs Department of TBC desires this ministry to honor the Lord in all we do by encouraging excellence in every area. Listed below are members of the Student Affairs team along with a brief description of the scope and area of responsibility of each.

CAO/Vice President of Academic & Student Affairs..... Dr. Adam Christmas

Dean of Men Mr. Brian Maggard

Dean of Women.....Ms. Autumn Brinkley

Secretary & Engagement Coordinator Ms. Carlin Poyner

Conclusion

Throughout the pages of this document, the policies, procedures, and guidelines of Trinity Baptist College have been laid out in a manner that seeks to effectively communicate this information in a format that is easily comprehended. Should there be any questions or uncertainties regarding any detail of the Student Handbook, it is of utmost importance that the student request clarification from the appropriate college dean or another member of the college faculty who would best be able to provide a more comprehensive or detailed explanation.

It is understood that attendance at Trinity Baptist College is a privilege and not a right. Students forfeit this privilege if they do not conform to the standards and regulations established by the Administration. The college may request the withdrawal of any student at any time who does not fit into the spirit of the college whether he/she conforms to the specific rules of the college.

The Student Handbook is expected to be upheld by all students for the duration of your enrollment at Trinity Baptist College.

1. Demonstrate a foundational knowledge of scripture and the ability to apply its principles to life
2. Show Christ-like compassion for the physical, spiritual, and emotional needs of others through active service in general and faith communities
3. Apply a biblical worldview in all aspects of life
4. Apply theoretical and practical education to one's chosen profession
5. Communicate effectively using interpersonal skills through written and verbal means of communication
6. Demonstrate the skills necessary to enable life-long learning
7. Apply sound logic and biblically informed thinking to cultural and social issues of the day
8. Acknowledge and respect the cultural differences of others

SPIRITUAL DEVELOPMENT

In keeping with our first priority for all students, TBC places a major emphasis on personal, spiritual growth. Our program of discipleship involves things like chapel, small group bible study, connection to a local church and required bible classes. Students should be advised that a Christian college can be the easiest place for spiritual decline. Our best attempts at providing these opportunities for spiritual growth cannot replace the work you must do on your own to develop personal spiritual disciplines such as regular times of prayer and reading/studying Scripture on your own. The heart and soul of the Christian faith is the fact that we can have a personal relationship with the resurrected Christ.

Chapel Attendance

The purpose of chapel at TBC is to promote spiritual growth and maturity in the lives of our students through biblical teaching, Christ-honoring worship, and practical leadership training in coordination with the mission statement of the college. We believe that chapel is one of the most important events that happens on our campus, and we intentionally prioritize this time.

The college holds chapel every Monday, Wednesday, and Friday at 11:00am.

Monday chapels are primarily dedicated to mentor groups which are led by spiritually mature upper classmen and/or TBC faculty and staff.

Wednesday chapels are on a weekly rotation and include student led chapels, separate meetings for men/women, and various leadership meetings.

Friday chapels are an opportunity to be encouraged through spiritual teaching and preaching as well as providing a venue for corporate worship as a student body.

Trinity Baptist College places a very high value on chapel services and strives to ensure the quality of both the speaking and worship elements so that students will receive maximum benefit from their attendance of chapel. Trinity Baptist College is not a church, and our chapel is not a church service. Not every speaker will be a pastor or church leader, but we do use this time to add spiritual depth to the educational experience. Here are some important things to know concerning chapel:

- Chapel is for everyone- the only students not expected to attend chapel would be online only students and part-time commuter students (11 credit hours or less) who do not have a class immediately before the chapel hour. All other students are required to attend unless absent due to illness or other emergency situation.
- Chapel is held in the main auditorium on the TBC campus. Students should check-in using the check-in beacon through Populi. Any student that fails to check in will be counted absent. Any student arriving 10 minutes late or more will be considered absent.
- Students are allowed up to nine chapel absences each semester. Chapel is a Pass or Fail course depending on the number of times the student missed. If a student exceeds the maximum allowable absences within a semester this will result in the student failing the course. Exceeding the maximum allowable absences may also result in the loss of institutional aid and/or the ability to represent TBC. If the student does not receive institutional aid, then the Dean's Office will determine the appropriate consequence. Repeated failure to make chapel a priority could result in suspension from the TBC community.
- Students whose work schedules will not allow for chapel attendance must communicate with the Student Life Office to be excused from chapel.

Chapel Etiquette

As a matter of common courtesy and professional accountability, students are expected to be at chapel and in their seats on time. Sleeping, unnecessary talking, use of phones, texting, or other distracting behaviors are not appropriate during chapel services. Students not engaged or being distracting may be asked to leave. Students should follow dress guidelines. Ultimately, students who show a pattern of disregard for chapel may be asked not to return in subsequent semesters.

Church Attendance

At TBC we believe the Christian life cannot be lived as God intended apart from deep connection to a local church. A major emphasis at TBC is preparing students to be leaders in their local church. Our desire is for every student to appreciate the unique role that God has given the local church and their individual responsibility to be a contributing member of a local church both as a student and after graduation. We want to do our part in preparing students to serve as leaders in the local church, regardless of future vocation. All TBC students are expected to attend a local church faithfully and be involved in serving that local church in some capacity.

While it is our expectation that students attend church as an opportunity to connect with others and deepen their spiritual journey, there will be no disciplinary action taken for not following this expectation. That being said, we strongly encourage each and every one of you to consider being a part of a body of Christ in some way. Engaging in a faith community can provide valuable support, fellowship, and opportunities for personal and spiritual growth. It can also offer a sense of belonging and connection to something larger than oneself. We are here to support you on your journey, and our campus staff are available to provide guidance, resources, and assistance in finding a group at TBC that resonates with you.

New students living on campus are encouraged to attend a new-members event which serves as an orientation to Trinity Baptist Church. By attending this event, students will become aware of the mission, purpose, and vision of Trinity Baptist Church.

Trinity Baptist College was founded as a ministry of Trinity Baptist Church and remains the largest financial contributor annually to it. Due to the financial generosity Trinity Baptist Church and its members, every student receives significant discounts on their tuition payment. For this reason, students who are not already members of a local church in the Jacksonville area are encouraged to give back to the ministry of Trinity Baptist Church by joining in membership and volunteering faithfully in their areas of gifting. The only students not expected to attend Trinity Baptist Church would be those who have been active members in another like-minded church in the Jacksonville area.

Students are expected to meet the following weekly participation requirements:

- Worship Service
- Small Group Connection
- Volunteering

Personal Spiritual Development

No spiritual program that the college could put together can take the place of the student's personal time with the Lord. The heart and soul of the Christian faith is the fact that we have a personal relationship with the resurrected Christ.

Students should be advised that a Christian College can be the easiest place for spiritual decline to take place in their lives. Attending Bible classes, chapel services, and other spiritual events can never take the place of a personal relationship with God and His Word.

Disciple Making

At TBC, our desire is for every student to recognize that the call to disciple-making was given to all followers of Christ, regardless of their degree program or future vocation. As such, a major emphasis is placed on discipleship training. Students are given opportunities to both disciple other students and be disciplined themselves.

CHARACTER DEVELOPMENT

The **Student Affairs Department** of Trinity Baptist College is responsible for overseeing student life here on campus. The purpose of the **Student Affairs Department** at Trinity is to support and enhance the academic mission of the college by fostering an intentionally relational, safe, and vibrant community where students are guided toward maturity in Christ. We are committed to caring for and advocating for students, holding them responsible and accountable, and engaging with them to provide the best educational experience possible.

The following individuals are responsible for overseeing Student Life:

Vice President of Academic & Student Affairs - The Vice President of Academic & Student Affairs is the chief student services officer of the College and reports directly to the President. The Vice President of Academic & Student Affairs has overall responsibility for providing leadership, management, and supervision for student services programs, student services personnel, student retention, working to respond to student needs, and fostering spiritual growth within the student body.

Dean of Men/Women- The dean of men and women are responsible for student welfare, morale, disciplining, and mentoring. They are also responsible for providing an atmosphere for male/female students that is essential to the achievement of well-rounded development and the building of a community of healthy, integrated personalities.

Explanation of Community Leadership Personnel

Dean's Assistants (DAs)

Dean's Assistants are responsible for the following:

- further relationships with students through maintaining a professional, approachable, and friendly demeanor, while firmly and graciously holding students accountable to the rules
- advise and mentor RAs
- address level 3-4 violations and consequences
- address curfew, code of conduct, cleanliness, dress code, and behavior violations when they are repeated (3+)
- rotate through checking rooms for Dean Inspection
- inform the Dean when violations reach Level 4
- assist the Deans administratively

Resident Assistants (RAs)

Resident Assistants are responsible for the following:

- maintain relationships with students through purposeful positive interactions
- engaging with students in a professional, approachable, and friendly manner, while firmly and graciously holding students accountable to the rules
- develop these positive relationships by serving as a Student Mentor; however, that is not required
- enforce campus and resident policies
- assist the CAs when curfew and cleanliness policies are not being followed
- address dress code violations, code of conduct violations, and behavioral problems
- input violations in Populi and address Level 2-3 violations and consequences

- rotate through checking rooms for Dean Inspection, communicating failures, and inputting violations.

Community Advisor (CAs)

Community Advisors are responsible for the following:

- building relationships and helping maintain the dorms
- check curfew and help maintain cleanliness in the residence hall lounges, hallways, and laundry room
- rotate through checking rooms for weekly dean inspection
- at liberty to log violations in populi, however, they are not required to log violations outside of nightly curfew violations
- report behavior problems to RAs
- first in line to step in should no RAs be available.

Student Mentors (SMs)

Mentors are responsible for providing mentoring and accountability to a group of students that will be assigned to them each semester. Their primary responsibility is to be a spiritual leader while building and maintaining relationships with all students. Mentors may be asked to assist in Student Events, but this is not required. Mentors are mentored by their respective dean or may be paired with a faculty or staff member for mentorship.

Standard of Conduct

Trinity Baptist College's STANDARD OF CONDUCT is based on the teachings and principles of Scripture, seeking to develop personal holiness and discipline exemplified in a lifestyle glorifying to God.

As a member of the Trinity Baptist College family, I purpose, by God's grace, to abide by the following Standard of Conduct:

1. I will worship God daily through reading Scripture and applying its truth to my life, confessing my sins, offering thanksgiving to God and interceding on behalf of others through prayer, increasing in my daily commitment to spiritual disciplines, displaying the fruits of the Spirit, approaching my work, duties, and other tasks as being appointed by God and perform them as worship to Him.
2. I will commit deeply to a local church by gathering weekly with believers, observing the ordinances of the local church, growing in my doctrinal understanding, and valuing unity with the other believers.
3. I will serve others lovingly by; seeking daily to understand how God wants to use my life to advance His kingdom, pursuing ministry to people out of an abundance of God's love flowing through me, and valuing the Scriptures for equipping me to accomplish God's work.
4. I will give my resources generously by; obediently tithing to my local church, intentionally looking for opportunities to be a blessing and happily meeting the needs of others, looking for ways to impact others locally and globally, prioritizing my finances with an eternal perspective knowing that they are a blessing from God and that He is faithful to provide.

5. I will share my faith intentionally by; living in obedience to the Great Commission, intentionally looking for opportunities to share the gospel, regularly praying for specific unsaved people, living my life as a Christ follower through both words and actions, and having confidence in my ability to share my faith.

While it is recognized that personal preferences differ and that every member of the college community might not agree with every detail of these standards, I must honorably adhere to them. Such an attitude on my part is a way I can develop Christian discipline, exhibit Christian maturity, and demonstrate the love of Christ in concern both for the integrity of the college itself, as well as the personal welfare of other believers. Further, I understand that failure to cooperate in maintaining the STANDARD OF CONDUCT will lead to appropriate disciplinary action and/or possible dismissal.

Students should avoid patronizing bars, lounges, night clubs, hookah lounges or other establishments which condone or advocate activities that are in violation of the values and spiritual ethos of Trinity Baptist College.

Trinity Baptist College endeavors to uphold biblical values and support a worldview that is consistent with Scriptural teaching. This would extend to even complex issues such as human sexuality. It is our desire that all students would strive above all else to glorify God and live in accordance with biblical teaching, including the decisions they make concerning sexual morality. All students must allow Scripture to guide perspectives related to sexual identity, behaviors, and relationships. Within the college community, any behaviors that are not consistent with a biblical worldview and understanding of human sexuality and identity will be deemed unacceptable. Specifically, any behaviors identified with a homosexual lifestyle would be viewed as contrary to God's design and in violation of Scripture. Section XX of the College's doctrinal statement articulates our understanding of biblical teaching on this subject. It is understood that many students will struggle with a variety of sexual temptations due to a fallen and depraved human nature. The college is committed to providing assistance for any student struggling in these areas and will provide mentoring and accountability with the goal of encouraging students to resist these temptations and live a life of purity.

For the purpose of housing, facilities and/or other services provided by the college which are sex-specific, a student's documented biological sex will be used to determine eligibility.

Policy on Personal Purity

We believe that God's plan from Creation was for human sexual desire to be fulfilled within the bounds of biblical marriage between one man and woman committed to each other for life (Gen. 1:26-28, Gen. 2:22-25; Rom. 1:26-27). We believe that all forms of sexual activity outside the bounds of biblical marriage are in violation of clear biblical teaching. This would include pre-marital sex, extramarital sex, bisexual acts, same-sex marriage and homosexual acts (Rom.1:26-27; I Cor. 6:18-20; Gal. 5:19-21; Eph. 5:3; Col. 3:5-6). Further, we believe gender identity and roles are established according to God's creative design and not subject to human interpretation (Gen. 1:26-28; I Cor. 11:7-9; I Tim. 2:12-14). Sexual intercourse and various intimate acts that lead to it are reserved exclusively for the marriage relationship as defined by biblical teaching (Gen. 2:21-23; Matt. 19:46). Sexual activity outside the bounds of biblical marriage is prohibited for those within the TBC community This would include oral sex and other forms of intimate touching. This behavior is prohibited even when consensual.

The desire of TBC is to uphold and support a traditional view of biblical marriage, therefore, TBC prohibits same-sex dating behaviors and public advocacy for any viewpoint that sex outside of biblical

marriage is morally acceptable. We understand that these issues can be complicated and that all types of sexual temptation will be faced by those within the TBC community. Our desire is to help all single students live pure, chaste and celibate lives. For our married students, we desire to help them build strong marriages and to be faithfully committed to the spouse that God has given them.

Maintaining Proper Testimony

Due to the large size of our campus, and to maintain the proper testimony and perception within the TBC community, there are certain areas that couples should avoid. These include all wooded areas, the cemetery, any unoccupied building or classroom, parked cars, or any other isolated area. Couples may not be alone after dark other than in the lighted areas around campus.

TBC shares a campus with Trinity Christian Academy. For the protection and well-being of all involved, College students should avoid fraternizing with TCA students as these students are primarily minors.

Policies on Marriage/Sexuality Issues

We believe God's creation of each person as male or female, reflecting His image and nature. Rejecting one's biological sex rejects the image of God within them. (Gen 1:26-27)

We believe that marriage is the union of one man and one woman, as described in Scripture. (Gen 2:18-25.) Sexual intimacy is intended by God exclusively for married couples consisting of a man and a woman. (1 Cor. 6:18; 7:2-5; Heb. 13:4.) We believe that engaging in sexual activity outside of such a marriage is contrary to God's command. We also believe that all forms of sexual immorality, including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and pornography, are sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

Top of Form

To maintain Trinity Baptist College as a Christian institution, it is essential that all individuals enrolled or involved as volunteers at the college adhere to and respect this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess. 5:22.)

We believe that God offers redemption and restoration to anyone who acknowledges and turns away from their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor. 6:9-11.)

We believe in treating every person with compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) We believe that life is a precious gift from God and therefore hold a stance of preserving and cherishing it. Any form of hateful or harassing behavior or attitudes towards individuals is strongly condemned and goes against both Scripture and the doctrines of Trinity Baptist College.

Trinity Baptist College recognizes marriage as a covenant relationship ordained by God, exclusively between a biological man and a biological woman. Accordingly, the college's Administration, Faculty, and Staff will only participate in weddings and solemnize marriages between one man and one woman. Additionally, the facilities and property of the college will only host weddings between one man and one woman.

The college's policy on sex, sexuality, and gender identity is firmly rooted in its religious identity and the teachings of the Bible within the Protestant Evangelical theological tradition. This policy encompasses issues related to transsexualism, transgenderism, and broader gender identity concerns. Recognizing

past mistakes and the pain caused by ill-informed and harsh actions of Christians, Trinity Baptist College acknowledges its responsibility to love all individuals while upholding God's revealed truth.

The college affirms that God created humanity as male and female, but recognizes that due to sin and brokenness, individuals may experience their sex and gender differently from God's original design. Nevertheless, the college does not endorse the resolution of tension between biological sex and gender through the adoption of a psychologically discordant identity or through medical intervention to change one's biological birth sex or of an indeterminate identity. Instead, the college affirms God's ability to heal and transform brokenness.

As a Christian residential institution of higher learning, Trinity Baptist College commits to respecting individuals whose moral views differ from its own and seeks to embody Christ-like love, patience, and gentleness towards all. Institutional decisions, including those concerning housing, student admission and retention, employment hiring and retention, and other matters, will be made in accordance with this policy.

This perspective also extends to areas such as bathroom usage, locker rooms, student housing, and participation in gender-specific college groups, clubs, and organizations.

Trinity Baptist College encourages its students to honor Christ and exemplify biblical behavior in all aspects of their lives, including their dating relationships and interactions with the opposite sex.

Trinity Baptist College maintains strict guidelines regarding the use and sharing of sexually explicit material. Accessing pornographic websites or engaging with such materials in any form is prohibited. Students are also prohibited from posting or sharing sexually provocative or suggestive content.

Regarding physical contact between members of the opposite sex, the college expects that it remains limited to hand holding and non-intimate embraces. However, there are certain situations, such as during classes or in church/chapel services, where even this level of contact would be considered inappropriate. Trinity Baptist College reserves the right to assess whether any form of affection displayed violates this policy. Students who repeatedly violate the college's standards in this area will face disciplinary action.

Trinity Baptist College emphasizes the modeling and implementation of biblical principles in all areas of dating and relationships, particularly with individuals of the opposite sex. It is crucial for those outside the TBC community to witness a consistent display of purity and moral excellence among its members. Therefore, the college prohibits cohabitation or living arrangements with members of the opposite sex, including roommate situations, outside of the familial context.

Policy on Substance Abuse

Trinity Baptist College includes as one of its fundamental operating policies a commitment to a drug and alcohol-free environment. This policy also prohibits all habit-forming substances (i.e. vaping, cigars, tobacco, cigarettes). The program listed below is in place to enact this policy.

Policy on Drug Use

1. Each student interested in pursuing enrollment at Trinity Baptist College, or a former student who is returning, will be required to complete a screening questionnaire. Incoming students who have used drugs within the past year or have received community or school discipline for drug-related offenses will require a review process led by the Vice President of **Academic &** Student Affairs before being

accepted as a student. Shielding such knowledge is grounds for non-enrollment or immediate dismissal. Any exception granted by the Vice President of **Academic & Student Affairs** shall be based on student behavior, character reference, negative drug testing, and probationary enrollment.

2. The TBC campus has been designated “drug-free.” The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. TBC will strictly enforce such laws and violators are subject to immediate dismissal. In addition, all synthetic substances that mimic the effects of illegal drugs are strictly prohibited and will be treated the same as illegal drugs in terms of disciplinary action by TBC. If in the judgment of the Student **Affairs Department**, Athletic Office, or Academic Office it is determined that a student should be tested, the student must agree to be tested by an appropriate medical provider approved by Trinity Baptist College to conduct such a drug test. If the student is unwilling to permit such a drug test or release the results of such test to Trinity Baptist College, the student shall withdraw from Trinity Baptist College and thereby waive all rights of any recourse.
3. If it is determined that a student at Trinity Baptist College has used or was in possession of drugs or synthetic drug substances while on or off campus it will result in an appearance before the Disciplinary Committee. In general, violating the drug-free policy will result in immediate expulsion unless, in the opinion of the Committee, a lesser consequence is warranted.
4. Each student has online access (through Populi and college website) to the Student Handbook each year. The pledge of cooperation included in the handbook requires that each student sign a statement indicating that they agree and will abide by the standards that are in the Student Handbook. Trinity Baptist College takes an aggressive position toward maintaining a drug-free environment. We will work diligently to provide our patrons with a school atmosphere that honors our Lord and Savior and keeps the school strongly distinctive.

Policy on Alcohol Use

1. As a pledge of cooperation, the student understands that Trinity Baptist College, in the interest of nurturing the school atmosphere and spiritual goals, is committed to maintaining an alcohol-free environment and requires that students refrain from alcohol use both on and off campus.
2. The possession, sale, and use of alcoholic beverages, whether on or off campus is strictly forbidden. In addition, TBC will strongly enforce all Florida state laws associated with underage drinking. Violations of such laws may result in immediate dismissal from TBC in addition to being subject to criminal prosecution, fine, or imprisonment.
3. It is unlawful to sell, furnish, or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under the age of 21 in a public place or place open to the public is illegal.
4. **Students who provide alcohol to any other student under the age of 21 will be referred to the Disciplinary Council for appropriate consequences.**
5. Students should not patronize bars, nightclubs, hookah lounges, or other types of environments that do not reflect the values of Trinity Baptist College.

Accountability System

The College desires that personal growth and self-discipline will be realized in the life of each student. The accountability system utilized by Trinity Baptist College is designed with the concepts of accountability, mentoring, and restoration at its core.

Trinity Baptist College represents a community of professing Christians pursuing goals that prioritize spiritual, character, academic, and personal growth. As such, every member of the community is held responsible to each other for the growth and development of the community that leads to human flourishing, honors Christ and maintains institutional goals.

It is understood that attendance at Trinity Baptist College is a privilege and not a right. Students forfeit this privilege if they do not conform to the standards and regulations established by the Administration. The college may request the withdrawal of any student at any time who does not fit into the spirit of the college whether he/she conforms to the specific rules of the college.

Appropriate Conduct: All students are expected to follow Christ's example in every aspect of their life. Additionally, students are required to uphold local, state, and federal law. Finally, students are expected to adhere to institutional standards which, though not necessarily biblical in nature, are designed for the benefit and/or functionality of the community.

In the spirit of community responsibility, every student is responsible to...

1. Examine oneself to ensure that he/she is meeting community expectations.
2. Invite others in the community to communicate expectations of appropriate conduct to oneself.
3. Correct any behaviors that are not in compliance with appropriate conduct.
4. Communicate community expectations of appropriate conduct to others in the community.
5. Restore back into the community those who are in violation of these expectations.

Conduct Standing: Trinity Baptist College utilizes a system of standing designed to give students opportunities to correct behaviors, while still holding them accountable. Levels 4-6 carry over to the next year; however, there are opportunities to decrease levels based on behavior.

Conduct Levels are listed below:

Level 1- Good Standing

Level 2- Suggested Change in Conduct

Level 3- Requested Change in Conduct

Level 4- Notice of Requested Change in Conduct

Level 5- Final Notice of Requested Change in Conduct

Level 6- Termination of Community Membership

Level 1 - Good Standing

All students begin at this level of conduct standing. **DAs and** RAs are empowered to grant additional privileges for mature behavior. Examples would include:

1. Exceptional room condition
2. Observance of curfew
3. Efforts to disciple/mentor other students
4. Exceptional study habits
5. Courtesy with other students

Level 2 - Suggested Change in Conduct

This is a "warning" level. In most instances, no disciplinary measure will be taken. However, a student's failure to respond may result in their status escalating to a higher level. The purpose of this level is to encourage peer-to-peer and community intervention.

Recommended Action: Peer and Community Intervention - In the spirit of applying principles found in Matthew 18:15-16, a peer intervention begins with one-on-one communication. If peer confrontation does not stop the inappropriate behavior, higher levels of authority should be included until the inappropriate behavior stops.

Level 3 - Requested Change in Conduct

This level typically introduces involvement from the Student **Affairs Department**, primarily through the Deans' Assistants, **who will report escalating issues to their respective Dean.**

Recommended Action: Peer and community intervention with the Deans' Assistant and possible consequences.

Potential Consequences: Personal and or public reconciliation and/or confession, communal service or cleaning detail, reduction of curfew, loss or detainment of personal items that are unpermitted according to TBC policy, monetary fees, or fines. Repeated violations, even those which may seem minor, may bring into question a student's suitability for remaining a resident student or a student at TBC, and may result in accelerated consequences and possible dismissal or expulsion. All rules and policies are expected to be respected and followed.

Level 4 - Notice of Requested Change in Conduct

This level requires a meeting with the appropriate Dean of Men/Women and involves a written notification from the institution requiring a change in conduct along with appropriate consequences.

Recommended Action: Meeting with the respective dean, will result in appropriate consequences.

Potential Consequences: Written reprimand, dating restrictions, physical contact restrictions, parental referral, suspension of participation in intramurals, ineligibility to remain in the dorm as a resident student, revoked access to buildings where violations have taken place, extended communal service, monetary fees or fines, any consequences or recommended actions listed under Level 3, or deemed necessary by the Student Affairs Office based on the circumstances.

Level 5 – Final Notice of Requested Change in Conduct

This level represents the institution's final attempt to assist the student in correcting negative behaviors prior to the student being referred to the Disciplinary Council for possible termination of enrollment. Students reaching this level will be required to meet with their respective dean, and two staff/faculty members so disciplinary action can be taken.

Recommended Action: Meeting with the Dean(s) and staff/faculty representatives will result in appropriate consequences.

Potential Consequences: Community service, loss of dating privileges, removal of leadership responsibilities, disqualification of Student office, campus status, suspension from intercollegiate athletics, suspension from publicly representing TBC, pastoral or parental referral, loss of institutional aid, and/or any consequences under level 3 or 4.

Level 6 - Termination of Community Membership

Students reaching this level will be required to meet with the Disciplinary Council to determine their suitability as a member of the Trinity Baptist College community.

Recommended Action: Meeting with the Disciplinary Council and probable suspension, dismissal, or expulsion.

Potential Consequences:

- Suspension - Student is suspended from enrolling at TBC for a designated period
- Dismissal - Student is dismissed with the potential of returning if particular requirements for re-enrollment are met. Dismissals must extend to no less than one full semester but may be longer. A dismissal may not be recorded on a student's Academic Record.
- Expulsion - Student is expelled with no recommendation for re-enrollment. An expulsion will be recorded on a student's Academic Record.

Disciplinary Council

This council exists to handle the following offenses:

Examples of Level 6 Offences:

1. Violation of the Drug and Alcohol Policy

2. Serious violations of the Policy on Personal Purity
3. Any student who has reached the Disciplinary Council level in the Disciplinary Process.
4. Other disciplinary situations that the Administration of TBC deems appropriate for the Council to handle such as:
 - Failure to correct Level 5 offences
 - Stealing or possession of stolen property
 - Having knowledge of but failing to report stealing
 - Conduct unbecoming of a Trinity Baptist College student
 - Fraud or concealment
 - An extraordinary record of offenses throughout a student's time at TBC
 - Assault or attempted assault
 - Violation of Drug/Alcohol Policy
 - Sexual misconduct/immorality
 - Unauthorized possession of firearms or weapons (on campus and/or in automobile)
 - Hazing
5. Multiple violations of various types which may demonstrates a student's unwillingness to align and embrace the vision and mission of TBC.

The council is composed of the student's respective Dean of Men and/or Dean of Women, based on whether the violation pertains to a male or female student, and two staff/faculty members.

A student who has been dismissed or expelled must leave campus immediately following the conclusion of the disciplinary council. Exceptions to this policy must be granted by the disciplinary council.

A dismissed or expelled student will have three business days to appeal in writing to the Vice President of Academic & Student Affairs who will consult with the administrative team of the college. The decision of the college administration will be final.

A Student Called to a Disciplinary Council

Should a student be required to appear at a Disciplinary Council, he/she will be afforded certain procedural rights:

- The opportunity to be given with the reports presented at the hearing regarding the circumstances of the Council being called.
- Respond to the reports and to offer any additional information that might be helpful in resolving the situation.
- Bring witnesses, either to verify character or to substantiate circumstances related to the situation. The accused must inform the Council of his/her witnesses prior to the date the Council meets.
- Bring an advocate or advisor of his/her choice who is not a party to the situation. The Council reserves the right to stop the proceedings and reconvene later if anyone in attendance becomes disruptive, uncooperative, or a distraction to the process. All advocates must be approved by the student's respective Dean before the Council's meeting.
- Receive written notification of the results of the Council within five class days of the meeting, unless extended by the Dean's Office or his designee for good cause. In most cases, students will receive verbal notifications of the results of the Council immediately following the meeting.
- Request to appeal a Council decision based on the criteria outlined in the disciplinary process section.

- Confidentiality in the conduct of Disciplinary Councils and record keeping. Except in the cases of suspension, dismissal, or expulsion, such information does not become a permanent part of the student's academic record and is normally removed from the College's files and records after a reasonable time period following the student's departure or graduation from the College.

The College reserves the right to modify these rights and adjust the disciplinary process as it deems necessary to assure fairness, order, and the physical and emotional security of the individuals.

Dress and Appearance

As a part of accomplishing our mission to prepare men and women for life and ministry, Trinity Baptist College seeks to establish a standard of dress that will support students' success in every situation. These guidelines are based on professionalism, modesty, and appropriateness.

These dress guidelines reinforce appropriate attire for the following reasons:

- To teach students how to dress in situation-appropriate clothing to assist in helping them succeed in life
- To help students develop their ability to think critically and intentionally about their appearance based on wisdom and not only cultural norms
- To reflect the values and distinction that we believe are important to the culture of our institution

The administration, faculty, and staff of Trinity Baptist College do not seek to measure spiritual growth or levels of spirituality based solely on outward standards such as the way an individual chooses to dress; however, respecting and obeying authority is a sign of professionalism and maturity.

Some questions of dress and appearance are subject to interpretation and should be directed to the Student **Affairs** staff. Students should dress in a way that is respectable to themselves and others. Allow the principles of modesty, respectability, and appropriateness to govern your decisions in dress both on and off campus. Modesty is most easily defined as 'respectable or decent.' Appropriateness means wearing the right thing to the right place at the right time. You demonstrate your maturity and professionalism by your understanding of the standards expected by an institution of higher learning.

Professors, faculty, and staff are expected to hold students accountable to the college dress code. The following guidelines are offered as a suggestion for addressing students with dress code infractions.

First offense- Address directly with the student and remind him/her of the dress guidelines

Second offense- Send the student out of class and mark "absent"

Third offense- Refer the student to the Dean of Men/Women and mark "absent." Advise the student that they will not be admitted back to class until the professor is notified by Student **Affairs** Office

Some professors may require a specific classroom dress based on course objectives.

The following standards for dress reflect the values and distinctions that we believe are important to the culture of our institution.

DRESS STANDARDS FOR MEN

Appropriate attire for the classroom, chapel, and outside of class should include a shirt, dress shirt, dress pants, casual pants, jeans, or shorts with appropriate footwear.

Boxers, spandex shorts, sleepwear, muscle shirts, and undershirts are not appropriate attire for the classroom, chapel, or any public area. Avoid clothing with distracting or inappropriate sayings, logos, slogans, or brand names. Underwear should not be showing.

Students should refrain from wearing clothing that is revealing, tight-fitting, or immodest in any way because it is not representative of the value of our establishment.

Personal Appearance

Hairstyles and fashion should avoid extremes. Students must always dress modestly and appropriately. Clothing should be gender appropriate.

Piercings

Earrings may be worn in ears and small studs/rings may be worn in the nose.

Beach and Swimwear

Appropriate attire for the beach or pools would be loose-fitting swim trunks. T-shirts must be worn to and from the beach or pool.

DRESS STANDARDS FOR WOMEN

Appropriate attire for the classroom, chapel, and outside of class includes dress pants, casual pants, jeans, leggings, capris, shorts, dresses, or skirts with an appropriate dress shirt or T-shirt, and appropriate footwear. When wearing leggings or jeggings, the shirt should be long. Skirts, dresses, and shorts should come to at least the middle of the thigh or the bottom of the fingertips and should fit modestly. Shirts should have modest straps. Garments with low and revealing necklines and tops that expose the midriff should not be worn. Proper undergarments should be worn with each outfit. Meaning, they should not be visible.

Boxers, crop tops, sleepwear, and sheer or netted clothing worn without proper underclothes are not appropriate attire for the classroom, chapel, or any public area while on campus **or anywhere on Trinity's property.** This includes time before and after class. Avoid clothing with distracting or inappropriate sayings, logos, slogans, or brand names. Students should refrain from wearing clothing that is revealing or immodest in any way because it is not representative of the values of our **institution.**

Personal Appearance

Hairstyles and fashion should avoid extremes. Students must always dress modestly and appropriately. Clothing should be gender appropriate.

Piercings

Earrings may be worn in ears and small studs/rings may be worn in the nose.

Beach and Swimwear

Appropriate and modest attire for the beach or pool would include a modest one-piece or two-piece swimsuit. While enroute to and from the beach or pool casual attire must be worn over the swimsuit. **Students should also be aware that they represent TBC and are accountable for maintaining our standards when posting on social media.**

INTELLECTUAL DEVELOPMENT

Academic Honor Code

I. EXAMPLES OF VIOLATIONS OF ACADEMIC INTEGRITY

A. CHEATING occurs when an individual misrepresents his/her mastery of the subject matter or assists another to do the same. Instances of cheating include, but are not limited to:

1. Copying another's work and submitting it as one's own on an examination, paper or other assignment;
2. Allowing another to copy one's work or providing copies of submitted assignments to another student taking the course either during the same or a later session;
3. Using unauthorized materials during an examination or evaluation such as your phone/tablet, a textbook, notebook, or prepared materials or possession of unauthorized information during an examination or evaluation;
4. Utilizing the internet, computer files, or other individuals during the completion of online testing, quizzing or other projects unless express permission is granted by the instructor.

B. PLAGIARISM is an act whereby an individual represents someone else's words, ideas, phrases, sentences or data, whether oral, in print or in electronic form, including internet sources, as his/her own work. Instances of plagiarism determined to be **inadvertent** – in other words **citation errors** – will be determined by the instructor who identified the problem. The instructor may lower the assignment by one or more letter grades. Faculty must also report cases of inadvertent plagiarism to the Academic Office. Normally a particular instance of inadvertent plagiarism is not counted as a violation for Penalty purposes (see Section II below). However, where a student has had repeated instances of inadvertent plagiarism, a faculty member may treat a subsequent case of inadvertent plagiarism as a deliberate violation of the standard, resulting in the assessment of penalties under Section II.

C. FABRICATION is the deliberate use of false information or withholding of information with the intent to deceive. Examples include, but are not limited to:

1. Using information from a source other than the one referenced;
2. Listing of references in a bibliography that were not used in a paper;
3. Falsifying footnotes or data in research papers, projects, reports, experiments, or other academic exercises;
4. Submitting papers, reports or projects prepared in whole or part by another;
5. Taking an exam for another or allowing another to take an exam for oneself;
6. Logging into an online class using an I.D. and password that is not yours and completing and/or submitting assignments, tests, or other academic work;
7. Using software programs or applications for the purpose of deliberately masking the original source and presenting the material as your own;
8. Using ChatGPT, along with any other AI writing programs, without permission and/or without citation. Using ChatGPT is not permitted unless allowed by the professor. If a professor permits usage, all AI written text must be cited.

D. RECYCLING is turning in a paper or project for one class that you wrote for another, either at TBC, at another school, or even on the job. Recycling is an unacceptable practice. Any work that you submit for a course must be originally done for that course. If you want to reuse a portion of a paper or project written previously, first clear it with your professor. He may recommend revisions, or he may ask you not to use the information at all. If you use even small bits you wrote previously, you should cite the previous paper or project just as you would cite any source.

E. OTHER ACTS OF MISCONDUCT include, but are not limited to:

1. Changing, altering or falsifying a graded examination, completed evaluation, grade report form or transcript, or unauthorized entry, or assisting another in unauthorized entry, into a college building, office or confidential computer file for that purpose;
2. Obtaining, distributing, accepting or reviewing quizzes, examinations, lab reports or other confidential academic materials without prior and explicit consent of the instructor;
3. Submitting written or computer work (in whole or in part) to fulfill requirements of more than one course without the prior and explicit permission of both instructors;
4. Impeding the progress of another by sabotaging their work (written or computer data, laboratory experiments, etc.), deliberately providing false or misleading information, or withholding or hiding information, books or journals;
5. Stealing information from another;
6. Forging an instructor's signature or initials on examinations, evaluations, lab reports or other academic materials, and forgery, alteration, or misuse of college documents, records or identification;
7. Logging into the college computer system (including Populi or EagleMail) with an I.D. other than your own.
8. Marking yourself or another student "present" using the attendance beacon when you are not actually present in the room.

II. PENALTIES FOR VIOLATIONS OF ACADEMIC INTEGRITY: Violations of the Academic Honor Code are **cumulative** for the **duration** of the student's academic career at this institution. Records are not cleared either at the end of a semester or the end of a year. Violations remain a **permanent** mark on the student's record throughout the program of study. The Academic Office will record each documented violation and will notify the Student **Affairs Department** of each violation.

A. ACADEMIC PENALTIES:

1. First Offense – zero for the particular assignment
2. Second Offense – failure for the particular course in which the violation occurred
3. Third Offense – expulsion from the school by the Disciplinary Council

B. STUDENT SERVICES PENALTIES: A representative from the Student **Affairs Department** will meet with all students who have been found in violation of the Academic Honor Code. Online-only students will be required to video conference with either a representative of Student **Affairs** or the Director of Distance Education. All first-time offenses of deliberate plagiarism, cheating, or other similar academic violations will result in the offending student being placed at a level 5 disciplinary standing. A second offense of this nature will result in the offending student appearing before the Disciplinary Council. Online-only students may choose to attend in person or via video conferencing.

Academic Standing

In order to complete any curricular program, each student must maintain good academic Standing. This is measured by the following standard:

I. A student must maintain the following averages on courses taken:

<u>Program</u>	<u>GPA Requirement</u>
Associate's	2.00
Bachelor's (0-23 credits)	1.75
Bachelor's (24-35 credits)	1.90
Bachelor's (36+ credits)	2.00

II. A student who fails to meet the standard will be subject to the following:

1. Academic Warning: Failure to meet the required GPA by the end of the first two semesters. The undergraduate may take a maximum of 13 credits.
2. Academic Probation: Failure to meet the required GPA by the end of the third semester. The undergraduate may take a maximum of 13 credits.
3. Academic Suspension: A student on academic probation who remains on probation in the next semester of attendance will be subject to suspension. If the student desires to return to TBC, he must contact the Registrar in writing. The Registrar will determine a plan that may prepare the student for re-entry.
4. Academic Dismissal: A student who does not raise his cumulative GPA to the minimum required by his level before the end of the semester in which he returns will be dismissed and not allowed to return unless he qualifies for the Academic Amnesty program.
5. Academic Amnesty: A student who has been academically dismissed from Trinity Baptist College may be allowed to return under the following guidelines:
 - a. The student must not have been enrolled at Trinity Baptist College for a period of five years.
 - b. The student must be declared eligible to return by the Financial Aid Office and the Student Life Office.
 - c. The student must be approved for readmission by the registrar and Chief Academic Officer after submitting a request.
 - d. The student will be admitted on probation and must follow all stipulations of the policy.
 - e. Grades "A," "B," and "C" previously earned will calculate in the GPA. Grades "D" and "F" will be changed to "Q."
 - f. The academic amnesty student is not eligible for graduation with honors.

Attendance Policy

TBC recognizes the importance of regular attendance to facilitate a student's academic success and engagement in the learning process.

To encourage student success, all instructors will establish specific attendance requirements published in the course syllabus. Attendance policies must align with the following standards:

1. All courses must have an attendance policy written in the syllabus. The department chair will approve all attendance policies.
2. Attendance must be recorded on Populi at each class meeting.
3. Any policy with an end-of-course attendance penalty for over-absences may lower the student's final grade by no more than one letter grade based on attendance alone. This does not apply to courses in which attendance is a percentage of the grade.
4. The following absences must be excused with appropriate documentation. Instructors will note the reason for the excused absence on Populi.
 - a. TBC-sponsored events (with a travel form or email from the event coordinator)
 - b. attendance at a funeral (with an obituary or funeral service program)
 - c. medical reasons supported by a doctor's note
 - d. jury duty or military duty
5. Students wishing to contest attendance deductions to their final grade must first speak to their professor before appealing to the appropriate department chair (or CAO if the course is taught by a department chair). To submit an appeal, the student will fill out the "Over Absence Appeal Form" available on Populi under the "Links" section.
6. Instructors must include a makeup policy in the syllabus. Students will not be penalized for excused absences and will be permitted to make arrangements to complete missed work. Each

professor will determine the makeup policy for each course for all other absences and may require work to be submitted before an anticipated absence.

It is the student's responsibility to give the instructor notice before any anticipated absence and within a reasonable time after an unanticipated absence. The instructor has the right to handle individual cases of student non-attendance and to determine the effect of absences upon student grades.

Classification

Students are classified at the beginning of each academic year by the following standards:

Class	Semester Hours	Honor Points
Sophomore	30	60
Junior	60	120
Senior	90	180

Course Forgiveness

Course forgiveness at Trinity Baptist College allows a student in a four-year program of study to request to have up to twelve credits of courses with grades of D or F to be removed from his or her grade point average. To receive course forgiveness a currently enrolled student must complete the appropriate form in the Academic Office. The following guidelines apply:

1. The course must have been taken originally at TBC.
2. Only courses with a number of 100 or 200 are eligible for consideration.
3. Students in associate degree programs are not eligible to seek course forgiveness. Students who change from a four-year program to a two-year program forfeit course forgiveness. Upon changing programs, original grades previously forgiven are reinstated and apply to the GPA and cumulative hours earned.
4. A maximum of twelve credits may be forgiven. Forgiven grades are no longer calculated in the grade point average nor included in the cumulative earned hours.
5. Courses with forgiven grades will remain on the transcript. The designator "V" will be added to the grade.
6. A course may have the grade forgiven a maximum of one time.
7. Course forgiveness may not be recognized by another college or university.

Changing Majors

A student who wishes to change his program of study should complete a "Major Change Form" on the college website (<https://tbc.edu/students/>). A new advisor will be assigned based on the new program of student. Students should be aware that changing the program of study may lengthen the time required to complete the degree. The student must meet program requirements in place at the first semester of enrollment of the new program.

Drop/Add Policies

A fee of \$5.00 per course will be charged to students adding or dropping courses.

No course may be added after the first week of classes. No adjustment of tuition will be made after that time.

A course may be dropped during the first nine weeks of the semester without academic penalty.

Online classes have a 5-day drop/add period. After the drop/add deadline, students who withdraw will receive a grade of W through the fourth week of class or a grade of WP or WF after the fourth week.

Eligibility Requirements for Extracurricular Activities

Students participating in extra-curricular activities such as athletics, drama, or touring groups are expected to maintain acceptable grades. Overall cumulative GPAs of 2.0 or higher is required. During the semester, any student with more than one “D” or one or more “F” grades is placed immediately on notice of non-compliance. The student will have two weeks to improve the grade and come into compliance or he/she will be removed from participation in the activity. If a student is removed and then brings grades into compliance, reinstatement in the activity will be at the discretion of the faculty sponsor and is not automatic.

Examinations

Students are expected to take all tests as scheduled by the instructor.

Grading System

A	100-90	4 honor points per semester hour
B	89-80	3 honor points per semester hour
C	79-70	2 honor points per semester hour
D	69-60	1 honor points per semester hour
F	59-0	0 honor points per semester hour
WP		0 honor points per semester hour
WF		0 honor points per semester hour
FN		0 honor points per semester hour
FV		0 honor points per semester hour

Any student experiencing academic difficulty or needing learning assistance may contact the Academic Office for a referral to the Director of Student Success.

Graduation Requirements

The minimum number of credits required for graduation is as follows:

Associate of Science Degree

- Biblical Studies 60
- Interdisciplinary Studies 60
- Early Childhood Education 60
- Criminal Justice 60

Bachelor of Arts Degree

- Biblical Studies, Pastoral Theology 120
- Biblical Studies, Bible Intensive 120
- Humanities 120
- Humanities, Prelaw 120

Bachelor of Science Degree

- Church Ministries 120
- Criminal Justice 120
- Christian Counseling 120
- Elementary Education 120
- Elementary Education with Special Education 133
- Secondary Education 120
- Worship Arts 120
- Business Administration 120
- Business Administration, Accounting 120
- Interdisciplinary Studies 120

Academic Honors

The Registrar's office will publish each semester a President's list of those students who achieve a GPA of 4.00 for the academic semester and Dean's list of those students who achieve a GPA of 3.50 or higher for the academic semester. For the student's name to be listed, the student must be full-time and must not have any "Incompletes," "D's," "F's," "WF's," or "WP's."

Transient Course Work

A student who intends to enroll at another institution and transfer credits to apply to a TBC degree program must first obtain approval from the Academic Office. The Academic Office will provide written authorization for approved transfer coursework; the student can register for coursework at another institution after receiving the transitory approval.

Disability/Accommodations/ADA

Trinity Baptist College is committed to providing equal access for persons with disabilities in accordance with the Americans with Disabilities Act (ADA). In support of its commitment to provide equal access to all students, TBC offers reasonable accommodations and support through the Student Success Office. Students with disabilities requesting accommodations should register with the Director of Student Success and 504 Coordinator, Mrs. Toni Elkins. (telkins@tbc.edu).

Head Injury Accommodations

At Trinity Baptist College, we are committed to the health and well-being of our students. We provide reasonable accommodations and adjustments for students needing post-concussion academic support while they recover. If you are a student who has suffered a head injury, please be aware that going without cognitive rest and trying to push through your injury can have significant consequences when it comes to initial recovery and long-term health and well-being.

Students should meet with the Director of Student Success who will help make arrangements for missed classes and provide guidance if seeking further accommodations. The general procedure for post-concussion academic support is below.

IMMEDIATELY FOLLOWING INJURY:

After receiving medical attention and discharge instructions from either a medical doctor or the certified athletic training staff contracted with TBC, students will receive temporary accommodations to allow for both physical and cognitive rest, chiefly classroom absences for 48 hours following the date of the sustained head injury, with the student returning to class as soon as symptoms allow. The student will be responsible for any work missed. Consideration for extensions will be determined by the Director of Student Success.

1-2 WEEKS FOLLOWING INJURY:

If symptoms remain, the Director of Student Success will help the student explore further accommodations, which will necessitate documentation of a diagnosed concussion or post-concussive syndrome. Documentation must meet the following guidelines:

- The documentation must be from an individual who is qualified by education and experience to diagnose the concussion, e.g., MD/DO/NP/PA.
- It is not appropriate for professionals to evaluate members of their own families for the purpose of documentation.
- All reports should be typed or legibly written on letterhead, dated, and signed.
- Documentation must include the instruments and standards used to evaluate the student and should describe the way the student is limited in one or more major life activities.
- The documentation can list recommended accommodations; however, the Director of Student Success determines whether an accommodation is appropriate and reasonable.

3 WEEKS AND BEYOND:

If post-concussive symptoms persist beyond this time, it would be reasonable to encourage the student to consider dropping classes, registering for online classes in the next term, or considering a medical leave of absence. A medical leave of absence would be a reasonable consideration if a student continues to experience post-concussive symptoms for greater than 3 weeks and if the coursework missed becomes too onerous to make up. If a student's absences total more than 3 weeks of class meeting time, it shall be at the discretion of the course professor(s) to further accommodate the student in arranging provisions for making up missed work. Should the concussion occur near the end of the semester, the Academic Office will decide if the student is eligible for an Incomplete (I) grade. A student may appeal this decision to the Chief Academic Officer.

**Adapted from Whitman College <https://www.whitman.edu/academics/academic-resource-center/disability-support-services/current-students/injury-accommodations>*

Research Papers/Term Papers

All research papers and term papers prepared for a course at the college must be written in accordance with the specifications set forth in “Research Paper Guidelines” and the appropriate citation guidelines (APA, MLA, or Turabian) published by the English Department of Trinity Baptist College. This regulation is designed to ensure high standards and uniformity on all papers. The guidelines are available on Populi.

Satisfactory Academic Progress (SAP)

The U.S. Department of Education requires each institution participating in Federal Student Aid programs to publish and adhere to a Satisfactory Academic Progress (SAP) standard. The U.S. Department of Education reviewed and approved the quantitative and qualitative measurements included in TBC’s SAP requirements Policy:

- I. Qualitative – overall cumulative grade point average (GPA) calculated by the TBC Academic Office

- A. Associate’s Degree (2-year degree programs)

<u>Attempted Credits</u>	<u>Required GPA</u>
0 to 60	2.0

- B. Bachelor’s Degree (4-year degree programs)

<u>Attempted Credits</u>	<u>Required GPA</u>
0 to 23	1.75
24 to 35	1.90
36 to 120	2.00

- II. Quantitative – each student must maintain a 67% or higher completion rate for all attempted credit hours. Adhering to the quantitative standard ensures a student is progressing toward degree completion within Federal Student Aid guidelines.

After each enrollment period, the Financial Aid Office completes a review of each student’s academic progress and a student must achieve the qualitative and quantitative requirements to meet the SAP standard. A student who fails to meet the SAP standard in multiple enrollment periods moves through progressive SAP policy stages: Warning, Probation, and Suspension from financial aid program participation.

Withdrawal

Fee Adjustment and Return of Financial Aid Funds

TBC considers a student withdrawn when the student ceases all academic activity. The Academic Office determines a student’s last date of academic activity, and the Business and Financial Aid Offices use the last date of academic activity to prorate tuition and fee expenses and adjust financial aid awards. Note: the last date of academic activity may be earlier than the student’s date of official withdrawal notification or the date the student moves out of campus housing.

- I. Withdrawal before classes begin
 - A. Fee adjustment – the Business Office refunds 100% of all tuition, housing, and direct education expenses for a student who provides written notification of withdrawal before the first day of class. The exception to this policy is the non-refundable \$150.00 Reservation Deposit. The Business Office will not adjust a student’s indirect education expenses such as textbooks and course materials.
 - B. Return of financial aid – the Financial Aid Office returns all federal, state, and institutional funds to aid sources.
- II. Withdrawal within the Drop/Add period
 - A. Fee adjustment – the Business Office refunds 100% of all tuition, housing, and direct education expenses for a student who provides written notification before the end of the Drop/Add period ends. The exception to this policy is the \$150.00 Reservation Deposit. The Business Office will not adjust a student’s indirect education expenses such as textbooks and meals.
 - B. Return of financial aid – a student may be required to return all or a portion of awarded financial aid. Return policies vary by source.
 - 1. The U.S. Department of Education establishes a statutory schedule that determines the portion of federal funds a student earns for the period they were enrolled. TBC must return all unearned funds to the U.S. Department of Education.
 - 2. The State of Florida does not require TBC to return need-based funds. TBC must return all merit-based aid, like the Bright Futures Scholarship Program.
 - 3. TBC follows the federal statutory schedule for prorating need-based and some non-need-based institutional awards. The Financial Aid Office returns 100% of Florida Bright Futures matching scholarship funds to the institution.
- III. Withdrawal after the Drop/Add period
 - A. Fee adjustment – the Business Office prorates tuition and housing fees for the period of a student’s enrollment. The Business Office calculates the proration percentage based on the student’s date of last academic activity. Following is the Business Office tuition proration schedule:

<u>Instructional Days Enrolled</u>	<u>Proration Percentage</u>
Less than 5% (before the end of Drop/Add)	100%
5 to 10%	90%
11 to 20%	80%
12 to 25%	75%
16 to 35%	60%
36 to 50%	50%
Greater than 50%	No proration

Housing costs are prorated based on the number of days the student resided in campus housing. The last day of student academic activity and the last day in campus housing may differ.

The Business Office will not prorate other direct education expenses or indirect education costs like textbooks and course materials. A student who contracted for on-campus dining must request a refund of an unused dining balance from All Seasons Foods.

- B. Return of financial aid – a student may be required to return all or a portion of awarded financial aid. Return policies vary by source.

1. The U.S. Department of Education establishes a statutory schedule that determines the portion of federal funds a student earns for the period the student was enrolled. TBC must return all unearned funds to the U.S. Department of Education.
2. The State of Florida does not require TBC to return need-based funds. TBC must return all merit-based aid, like the Bright Futures Scholarship program, to the source.
3. The U.S. Department of Education establishes a statutory schedule that determines the portion of federal funds a student earns for their enrollment period. TBC must return all unearned funds to the U.S. Department of Education.

IV. Withdrawal from a class(es) without complete withdrawal from TBC

A student may withdraw from a single class or classes through the Academic Office.

Dropping single or multiple courses may affect a student's full-time, ¾-time, ½-time, or less-than-half-time enrollment status and could affect financial aid eligibility. A student should consult the Financial Aid Office before withdrawing from one or multiple classes.

Department of Defense Tuition Assistance (TA) Fund Return Policy

Trinity Baptist College has a policy that returns any unearned TA funds on a proportional basis through at least the 60 percent portion of the enrollment period for which the Department of Defense provided funds to the student's military Service Branch. A student earns TA funds proportionally during an enrollment period with unearned funds returned. Trinity Baptist College calculates earned/unearned proportions based on the date of last attendance. When a service member stops attending due to a military obligation, TBC will work with the affected service member to identify solutions that will not result in student debt for returned unearned portions of funds.

A student receives TA funds based on the assumption that the student will attend the entire enrollment period. Once the student stops attending, TBC must return a portion of the funds back to the service branch that provided the funds, according to the following schedule:

<u>Instructional Days Attended</u>	<u>Amount of Refund (for VA only)</u>
Less than 6% (before the end of Drop/Add)	100%
6 to 16%	90%
17 to 27%	80%
28 to 39%	70%
40 to 50%	60%
51 to 60%	50%
Greater than 60%	0%

This policy has been reviewed and approved by the U.S. Department of Defense

Library

Hours of operation:

Monday 8:00am-7:00pm
 Tuesday 8:00am-7:00pm
 Wednesday 8:00am-7:00pm
 Thursday 8:00am-7:00pm
 Friday 8:00am-7:00pm

Saturday Closed
Sunday Closed

Check Out and Use of Library Materials:

1. Check out is mandatory – Any item that is to be taken from the library must be checked out. Removing an item from the library without checking it out will be treated as a theft.
2. Who can check out materials – Only students currently enrolled in Trinity Baptist College or local alumni may check out library materials. Students may not check out materials in the name of other students.
3. Check out period – The length of time for general checkouts is two weeks. Other restrictions may be applied based on class need [see Reserve Books, below].
5. Fines - A fine of 20 cents per day is levied on overdue books, and one dollar per day for reserve books. Fines do not accrue over weekends and holidays.
6. Overdue books – students who have books in overdue status may have their circulation privileges restricted until the overdue books/materials are returned and the fines are paid.
7. Book renewals – items which are not overdue may be renewed by phoning or asking the individual at the circulation desk to renew them. The items do not have to be brought to the library for the staff to renew them. Books that are not overdue may also be renewed online in Populi.
8. Reserve books – professors will occasionally place materials on reserve when they assign reports or projects requiring the use of the same title (s) by an entire class. Check out periods for these items will vary, and they are usually not renewable.
9. Lost or damaged materials – students who lose library materials, or who return them in damaged condition will be billed by the library for replacing the item with a new copy of the item. If the item is out of print or otherwise unavailable, the library staff will calculate the cost to replace the item with a similar item. The library's determination of replacement cost is final.
10. In-library use only materials – books and musical scores in the reference section, as well as certain music CD's, are kept at the Circulation Desk but are restricted from circulation.
11. Withdrawing students – students who withdraw from school during the semester are responsible for returning all materials they have checked out from the library and settling their account with the library (paying fines, paying for lost books, etc.) before leaving campus.

Important Note: The college library online catalog is available in Populi for students on all library computers. There is also a direct link to the college library homepage on the student intranet. The library catalog can also be accessed when off campus by using the following web address: <https://tbc.populiweb.com/library>

Student Conduct in the Library:

1. Students should conduct themselves in a professional manner while in the library. Care should be taken to avoid spilling food and drinks. Food and drinks are not allowed in the resource sections of the library.
2. Library staff, including student library staff working the circulation desk, have the authority to separate students or ask them to leave the library if they are behaving improperly or are not in proper attire.

Technology

Windows computers are available for student use in the computer labs both in the library and in the **Closs Hall**. The student service fee provides all students access to the Office 365 suite which may be downloaded on a maximum of 5 devices at no charge. Additionally, each student is provided with five terabytes of One Drive storage. A Windows server-based network is utilized to provide network access

and printing services. In addition, computers are available to students in Closs Hall, and the Library during normal operating hours. These computers are connected to the Wepa printing system and will provide students with a place to print out reports or papers necessary for class when the library is not open or not convenient for their needs.

Computer and Internet Policy

This policy applies to all computers and software located on the TBC campus. The purpose of this policy is to protect the testimony of the ministry, to uphold the responsibility given to us by parents and churches, and to provide adequate accountability.

1. Trinity Baptist College reserves the right to inspect any equipment or monitor any communication sent or received on campus.
2. Any material contrary to Biblical values and the policies of Trinity Baptist College may not be created, stored, viewed or transferred.
3. Students must log on to the network using their own username and password. Under no circumstance are users to share their password with others or to use another person's account. All activity that takes place under a user's name will be the responsibility of that user.
4. Students may access the Internet via the open wireless network, "Trinity Guest", which is available in all campus buildings. Additionally, resident students may access a specially designed wireless network in the residence halls named, "EagleNet." This special access point provides the following features to resident students:
 - a. No bandwidth limitations
 - b. Ability to hook up wireless gaming consoles to game online.
5. Students may not engage in computing practices that interrupt or interfere with other users, services, or equipment, or in any way circumvent permissions or security precautions. Users may not connect any wireless access device to the network without written permission of the Technology Department.
6. Students must observe copyright and plagiarism laws when downloading research material. Downloaded material used in research papers should be properly identified by footnotes.
7. Students that need help connecting a computer to the network may request support from the Technology Department. A per-incident service fee will be charged for each request. The Technology Department does not provide technical support to students for any purpose other than to connect to the network. A service fee will be required for any help request not due to failure of the ministry network.
8. All student computers connected to the network MUST maintain a current Antivirus program. The Antivirus software must be kept up to date with new virus definitions ensuring the computer is protected against emerging virus infections. The Technology Department reserves the right to disconnect any computer that does not maintain an up-to-date antivirus program.
9. Computer hacking material is strictly prohibited. The Technology Department may disconnect any computer that contains software deemed to fall into the category of "hacker" tools and/or to revoke network privileges for any student found to be downloading/using hacking material.
10. Web browsing, and email access, and access to Populi are the principal services provided by network access. Other services are currently available but are not supported. The proper setup and use of these programs are the sole responsibility of the student. Trinity Baptist College may, at any time and without prior notice, eliminate any of these services to protect the network from viruses and/or to preserve bandwidth.
11. Any violation of these policies will result in disciplinary action as determined by the Dean of Students or his representatives. Immediate disconnection/confiscation of personal computers may occur without any warning. Confiscated computers will be stored by the Student Life Office until the end of the semester or until shipped home at the expense of the owner.

Internet Policy – Student-Posted Online Content/Social Media

All students should be aware of the fact that they are responsible for any content posted online via social media or related online formats. The following guidelines have been provided to serve as a reference for students using social media.

1. Trinity Baptist College is committed to the safety and personal well-being of our students and will not tolerate any form of social-bullying, harassment, or threat made online against other students, faculty, staff, or any other member of the community of Trinity Ministries.
2. While online, if you are the victim of any form of harassment from another student it is your responsibility to report this to the appropriate dean immediately.
3. Any content posted by a student online is subject to both state and federal laws and it is the responsibility of the administration of Trinity Baptist College to report any online criminal behavior to the proper authorities.
4. The Standard of Conduct also applies to online content and social media.

Suggestions for Posting Online:

1. You are responsible for anything connected to your online accounts. This includes all social media sites, campus email, online forums/messaging boards and your network internet account. Do not share passwords to any of your accounts.
2. Others can and will view your social media accounts. What they see will leave an impression in their minds about you. Whenever you post anything online you lose a certain measure of control concerning how others perceive this information. (i.e. photos, videos, status updates, tweets, applications and games)
3. Even if you delete an item this does not mean that others have not printed a copy of the original material or have not electronically saved information before it was deleted. It should be understood that deleting inappropriate, misleading, hurtful or threatening information after the fact does not always mean the situation has been rectified.
4. If you would not be comfortable with your parents, pastor/youth pastor, professors or other respected leaders in your life viewing the content you are about to post or share online then do not post it. This would also include the sharing of photos and videos.

Peer-to-Peer File Sharing

Consistent with Biblical principles, we view illegal sharing and use of copyrighted materials as Biblically and ethically wrong. We use a variety of methods, including Student and Faculty Handbooks, Campus Notices, and Email lists to inform our students about the law and Trinity Baptist College's response to copyright infringement claims.

- To use college computing resources, all staff and students must agree to the Acceptable Use Agreement that includes a section on copyright compliance.
- Trinity's policies and procedures concerning the Digital Millennium Copyright Act and our response to infringement claims are published on Trinity's website.

The IT department will block peer-to-peer applications on the campus network since much of this traffic is illegal and contains inappropriate adult content.

If the IT Department observes continued high bandwidth consumption on TBC networks, the user in question will be contacted to ensure their bandwidth usage is the result of legal activities only.

PERSONAL DEVELOPMENT

Commuter Students

All single students under the age of 21 are required to live on campus, except those living with their parents, legal guardians, grandparents, or siblings 21 years of age or over.

If a commuter student's housing arrangements change and the above requirements are not being met, they are expected to make arrangements to move into on-campus housing by notifying the Student Affairs Office.

Guidelines on dress, classroom conduct, etc. as mentioned in this guide are the same for commuter and resident students. The Dean's Office will make clarifications when needed.

On Campus Dining

All Seasons Foods offers campus meals catering to students residing on or off campus for an additional fee. Students requiring on-campus dining accommodations must purchase meal plan services directly from the provider: All Seasons Foods – A Florida School Meal Provider – All Seasons Foods (aseasonsfoods.com). Meal expenses vary by student choice and dining frequency, and the dining cost is in addition to the regular fees listed in the catalog.

Activity Center

The Activity Center is for TBC student use. Students are responsible to take care of all equipment and furniture, and to throw away any trash they bring into that space. Furniture and equipment should not be moved or removed from the building. Adjustments to décor should not be made without prior consent from the Dean's Office. Students should report any damages to the Student Affairs Office. Penalties or restrictions may result from not adhering to these guidelines.

Students are reminded that they are expected to always set an appropriate example for others and they should respect the rights of other students. The Activity Center is a common area available for students to enjoy a variety of activities and therefore no student should feel uncomfortable based on the behavior or conduct of other students utilizing this space. In light of this, sleeping on the sofas is not permitted. Couples should refrain from sharing a blanket or lying down together, or other such intimate contact, and may be asked to separate if this is not adhered to. The Activity Center is a common space where students should feel comfortable at leisure.

The Activity Center is for TBC students alone; however, students may gain permission from the Dean's Office to have guests. Upon approval, guests must remain with the student who invited them at all times and are expected to comply with our school's code of conduct and the guidelines within our Student Handbook. Guests may be limited or asked to leave, regardless of having received prior permission, if space becomes crowded for Trinity Baptist College Students.

The televisions and gaming consoles in the activity center are provided for the students' enjoyment; however, students must use discretion in the programming they choose to view and the content of the

music they choose to listen to.

Music/Media/Game Systems Guidelines:

The following is a list of things that are not to be viewed or listened to:

1. Any program/game/music/video containing profanity/foul language
2. Any program/game/music/video containing sexual misconduct, and/or any state of undress
3. Any program/game/video predominated by unsuitable music
4. Any program/game/music/video containing involvement with witchcraft or any other satanic or demonic action (including cartoons)
5. Any program/game/music/video containing gore, disturbing violence, or an assault on others of a grotesque nature.

Animals on Campus

Pets

Trinity Baptist College permits a pet on campus outdoor spaces only if the animal is on a leash or other physical restraint of the Owner to protect other pedestrians' health, safety, and rights. Any animal not meeting the minimum of all City of Jacksonville/Duval County animal care requirements will not be permitted on the College campus. Students should not feed or try to take care of stray domestic or wild animals on campus.

Campus Access Limitations

The College only allows pets in campus outdoor spaces.

A pet may not enter dormitory, academic, activity, dining, office, or maintenance spaces.

An Owner may not leave a pet in a vehicle parked on campus.

A pet may not stay on campus for extended periods or overnight.

Sanitation

The student must always carry sufficient materials to clean up animal waste for the period the pet is on campus property, and responsibly dispose of animal waste. Students may be required to sweep, mop, vacuum, or sanitize an area where the pet has been.

Responsibility for Damage

The student is financially responsible for any damage, loss, or expense caused by a pet to the College or third-party property and any injury the animal causes to a person or other animal.

License and Tags

A pet must always wear up-to-date owner identification, license, vaccination/immunization, and any other tag consistent with regulations governing the owner's local jurisdiction.

A student is subject to disciplinary action when violating the above policies.

A pet is not a Service Animal, Emotional Support Animal, or therapy animal.

Students, families, faculty, and staff should direct non-emergency questions or concerns regarding pets to the Student Affairs Office.

Service Animal

A Service Animal is a dog or miniature horse trained to work or perform tasks for a handler with a

disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. The work done or tasks performed must be directly related to the student's disability. Examples include guiding individuals with impaired vision, alerting persons with impaired hearing, pulling a wheelchair, or protecting a handler having a seizure. A service animal's work or task training must directly relate to the individual handler's disability.

A student requiring the services of a trained dog should contact the TBC 504 Coordinator and notify the respective dean within the week, alerting them of their intentions to pursue a service animal.

Emotional Support Animals

An Emotional Support Animal (ESA) is any common household animal that provides therapeutic emotional support for the student owner, alleviating one or more identified symptoms or effects of a student owner's disability.

A student who needs the emotional support of an animal while living in campus housing must complete the application approval process with the TBC 504 Coordinator before moving an animal into any residential space.

Students, families, faculty, and staff should direct non-emergency questions or concerns regarding Emotional Support Animals to the Office of Student Affairs.

Student Announcements

Official announcements are posted weekly on Populi and emailed to all current students. Announcements affecting most of the student body will also be made in chapel and posted on the bulletin board in the Activity Center, Main Academic Building, and Closs Hall.

All announcements must have the approval of the Student **Affairs** Office at least 24 hours in advance.

Student notices and posters must be approved by the Student **Affairs** Office.

Employment

On campus, student employment is available on a limited basis. Those interested in obtaining student employment should apply through the college website: <https://tbc.edu/about/employment/trinity-ministries-employment/>

Students are encouraged to concentrate on their academic requirements first and their work opportunities second. If it should be mandatory to have a heavy workload, students should necessarily reduce their academic load.

The following schedule is suggested as a guide:

<u>Academic Load</u>	<u>Work Load</u>
16 credit hours	15-20 hours weekly
12 credit hours	21-30 hours weekly

Students on academic warning or probation should follow this recommended schedule:

Academic Load

14 credit hours
13 credit hours
12 credit hours

Work Load

0 hours weekly
9 hours weekly
12hours weekly

Students should practice good work ethics at all times. They should not miss work unless absolutely necessary. Your testimony on the job could be your greatest opportunity to witness for the Lord.

Health Care for Students

Trinity Ministries provides a nurse on campus Monday through Friday from 8 am to 3 pm to assist with emergencies. However, students are responsible for choosing their own healthcare provider for their general healthcare needs.

It is recommended that students have health insurance coverage through their family's healthcare program, if available. It is important to note that the college is not liable for any healthcare expenses incurred by students while attending the college.

Student Identification Cards

An ID card is provided to all students at the beginning of the academic year. ID cards must always be worn on the student's person when on campus. ID cards are required for access to most buildings on campus.

If a student loses their ID card, they must request a replacement card at the Student **Affairs** Office in the Activity Center. A \$10 replacement fee will be charged to the student's account.

Lost and Found

Items left unclaimed on campus will be collected and turned in to "Lost and Found." All inquiries should be made to the Student **Affairs** Office at studentlifeoffice@tbc.edu.

Financial Information

It is the responsibility of the student to pay his/her account on time. The account may be paid:

- In full at registration
- According to the payment plan listed in the catalog
- With Financial Aid (See the Financial Aid Officer)

Grievances

A grievance is a complaint by a student suggesting that he/she has been treated unfairly by a faculty or staff member according to the policies/procedures of the college. The unfair treatment may be real or imagined, but it is important to good morale that the student handles his/her complaint without fear of reprisal and without resorting to gossip and slanderous accusations.

Principles for Handling Grievances

1. The complaint should be settled at the lowest level of relationship possible.
2. If the complaint cannot be settled between the authority and the student, the student should utilize the chain of command until he/she gets relief or a final “no” from the last authority.

If a student does not find relief at the college level, he may contact the Transnational Association of Christian Colleges & Schools, 15935 Forest Road, Forest, VA 24551. (434) 525-9539.

OR STATE AGENCY

Commission for Independent Education (CIE)
Florida Department of Education
325 West Gaines Street, Suite 1414
Tallahassee, FL 32399

Or E-mail: cieinfo@fldoe.org
Or Fax: 850-245-3238

Out of state distance education students, who have completed the internal institutional grievance process and the applicable state grievance process, may appeal non-instructional complaints to the FL-SARA PREDEC council. For additional information on the complaint process, please visit the FL-SARA complaint process page (<https://www.fldoe.org/sara/complaint-process.stml>)

The Vice President of **Academic &** Student Affairs' office is responsible for maintaining all records of student complaints.

Organizational Protocol

A protocol has been established and is outlined below that students will follow when making a request or appealing a decision.

Academics	Student Life
Instructor	Campus Leader (DA, RA)
Department Chair	Dean (respective)
CAO/VP of Academic & Student Affairs	VP of Academic & Student Affairs

Open Door Policy

We practice an open-door policy to encourage the free flow of information. Students are encouraged to feel comfortable interacting with everyone at the college. However, this privilege should not be abused by making inappropriate requests of faculty and staff to grant permissions or appeals that should have been dealt with in the preceding protocol because someone else may be better equipped to handle the issue.

Non-Discriminatory Policy

Trinity Baptist College admits students of any race, color, national and/or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and/or ethnic origin in the administration of its policies, educational policies, scholarships, loan programs, athletic, and other school-administrated programs.

Professionalism and Courtesy

As Christians, we are to render honor to whom honor is due. Here at Trinity Baptist College, that means using the proper title of address for College leaders. The administration, deans, professors, and staff members should be addressed as Dr., Mr., Mrs., or Miss, and not by their first name or last name alone, **unless he/she official asks you to**.

Respect also means paying attention in chapel and in class, answering emails promptly, giving place to others, and showing courtesy to others—classmates, roommates, etc.

Vehicles

Registration

- All automobiles, vans, motorcycles, trucks, and motorbikes parked on campus must be registered with the college in the Business Office, located in the Welcome Center.
- There is a fee for each vehicle registered.
- A parking decal will be issued when the fee is paid and is to be displayed on the bottom left-hand corner of the rear window.

Parking

- All vehicles using parking areas on the campus must display a current Parking Decal **and only park in the designated areas**. A parking fine of \$25-\$150 will be issued to any student whose vehicle is without the proper decal **or parked in an unauthorized area**.
- If the decal is lost or destroyed, one must obtain another decal.
- Please do not block driveways, park along yellow curbs, **or in any unauthorized area**. Students should also avoid parking along the road in front of the residence halls.
- First offenses will result in a warning, subsequent offenses may lead to appropriate disciplinary measures such as but not limited to monetary fines, campus community service, or driving privileges on campus being revoked. Campus security, working with the Business Office, will enforce these penalties.

It must be understood that even though a vehicle is parked on campus, it remains the private property of its individual owner and must be respected as such. It is the responsibility of the vehicle's owner to report any damages incurred to their vehicle while on campus to the proper authorities.

Handicap Policy

Trinity Baptist College will endeavor to make every reasonable accommodation for physically handicapped students or visitors on campus.

Communicable Diseases

The college desires to maintain a healthful college environment by instituting controls designed to prevent the spread of communicable diseases. The term “communicable disease” is defined as an illness which arises as a result of a specific infectious agent which may be transmitted either directly or indirectly by a susceptible host or infected person or animal to another person.

Any student with a communicable disease for which immunization is required by law or is available shall be temporarily excluded from college while ill and during recognized periods of communicability. Students and employees with communicable diseases for which immunization is not available shall be excluded from school while ill. The college may require a physician’s examination to verify the diagnosis of communicable disease and reserve the right to enforce its communicable disease policy, to take all necessary action to control the spread of communicable diseases within the college.

Harassment Policy

It is the policy of the college to provide, to have, and to maintain an educational environment free of harassment of any kind. Furthermore, students and employees have a right to be educated in an environment free of harassment, whether it is sexual, racial, or otherwise. Such harassment, verbal or physical, is against the law and will not be tolerated by this institution.

If any individual feels he/she is being harassed or mistreated in any way, he/she should report it immediately to the respective dean. All reports will be handled in a prompt, appropriate, and confidential manner. Discrimination and harassment will result in appropriate disciplinary action, which may include dismissal.

Trinity Baptist College is also committed to the protection and safety of our students. As such, Trinity Baptist College reserves the right to dismiss any student who displays any threat of physical harm (verbal, written, or perceived) to another student, faculty/staff member, or any other individual who may be on the college campus. This would also include threats directed toward the students, faculty, and staff of Trinity Ministries.

Hazing

Hazing, defined as an activity which harasses, abuses, or humiliates an individual, is unacceptable at Trinity Baptist College. Students who feel they have been subject to hazing or who observe hazing activities should report the incident to the appropriate dean as soon as possible. Hazing will result in appropriate disciplinary action which may include dismissal.

Cultural, Educational, and Religious Opportunities

Students have **the** opportunity to attend the following events on campus:

- Theology **Tuesday**
- Chapel
- Leadership Luncheons
- Presidential Forums
- Rooted service and church activities

Placement Office

Trinity Baptist College maintains a Placement office that provides resources to both graduates and current students concerning job postings and other job information related to their academic field and personal qualifications. An up-to-date list of current job openings is maintained through the Placement Office and may be viewed via the Employment Portal at www.tbc.edu.

Before graduation each year, graduates are given the opportunity to submit their contact information, plans after graduation, and submit their resume. This allows the Placement Office to connect graduates with potential employers.

For questions concerning placement please contact Toni Elkins at telkins@tbc.edu

Student Body Government

Statement of Purpose

The Student Body Government is established to provide organization and leadership for the student body at large to promote the best possible communication, understanding, and cooperation among administration, faculty, and student body as they uphold the educational philosophy of the college. Nominees for student body government must be on-campus students that have been enrolled for at least one semester prior to being nominated.

Composition

1. The Student Body Government includes a President, Vice President, Activities Directors (one male and one female), Chaplain, and Secretary, which are elected by the student body. Elections are held at the end of each spring semester for the upcoming year.
2. To run for the position of student body officer, a student must be in good standing and meet certain requirements throughout the school year. These requirements are as follows:
 - a. **Character:** All positions require students to meet the following character qualifiers:
 - Leadership skills: The student's ability to lead and take charge of tasks or projects.
 - Creativity: The student's capacity to think innovatively and come up with unique solutions or ideas.
 - Communication skills: How effectively the student can express their thoughts, listen to others, and convey information.
 - Team player: The student's willingness to collaborate and work harmoniously with others in a team setting.
 - Responsibility: The student's reliability and accountability in fulfilling their commitments and duties.
 - Commitment: The student's dedication and steadfastness in their involvement and participation.
 - b. **Academics:** A cumulative GPA of 2.5 or higher must be maintained. No student on academic probation may hold office.
 - c. **Tenure:** All positions require that a student attend Trinity Baptist College for a minimum of one semester *prior* to elections and must be an on-campus student. The office of Student Body President is only eligible to students that will be entering their Junior or Senior year.
 - d. **General:** Only male students may be nominated for Chaplain as the student in this position will be called upon to preach.

Procedure

1. Nomination of new Student Body Government Officers will take place in March with elections taking place in April.
2. Nominations will be submitted to the Student Engagement Coordinator. After approval has been given, nominees must complete an application process for their names to be placed on the ballot.

All campaigning will be done after the Student Engagement Coordinator has confirmed the ballot. The Student Engagement Coordinator must also approve campaign procedures and posters.

Job Descriptions

President: Plans Student Body Chapel, oversees annual activities for the student body, meets with the Student Engagement Coordinator and Student Body Officers each week. Schedules and chairs the monthly meeting of the Student Council and serves as liaison to the faculty and administration.

Vice-President: Assists the President, makes announcements in Student Body Chapel, works with the Activities Director in planning activities, and is an active member of the Student Council. Assumes the duties of the President in their absence.

Activities Directors: Assists the Student Engagement Coordinator in planning student body activities as well as the monthly intramural programs. Serves as an active member of the Student Council.

Chaplain: Works in conjunction with the Student Engagement Coordinator to plan and organize chapel services. Works with the President and Vice-President of the student body to plan Student Body chapels. May be called upon to preach in various settings to the student body and to pray publicly at major events.

Secretary: Keeps minutes of the Student Body and Student Council Meetings. Helps organize and plan student events working with the President and Vice-President.

Vacancies of Office

1. Vacancies in the Student Government may occur due to resignation, failure to maintain standards (personal or academic), or loss of confidence (in which case a petition with at least two-thirds of the student body's signatures is required). The final decision will be made by the administration in the presence of the student body officers.
2. The respective Vice-President will fill a vacancy in the office of the Student Body President.
3. Any other vacancies may be filled by special election **or appointment** as deemed appropriate by the administration and the Student Body Officers.

Parliamentary Procedure

1. The President oversees the order of business for all meetings of the Student Body and Student Council.
2. A quorum, at each level of Student Government, shall consist of a majority of all voting members present at that level.
3. *Robert's Rules of Order* shall serve as a guide.

RESIDENTIAL LIFE

Living on campus can be a time of great personal development and enjoyment. For many, it is the first time to share personal space with others. Students can benefit very much from the experiences gained in community living. To help make life on campus more enjoyable, certain guidelines need to be followed by everyone. The basic rule must be consideration of others. This principle of Christian living is found in Philippians 2:3: "Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves."

It is understood that attendance at Trinity Baptist College is a privilege and not a right. Students forfeit this privilege if they do not conform to the standards and regulations established by the Administration. The college may request the withdrawal of any student at any time who does not fit into the spirit of the college whether or not he/she conforms to the specific rules of the college.

General Information

All single students under the age of 21 are required to live on campus, except those living with their parents, legal guardians, grandparents, or siblings 21 years of age or over.

Students over the age of 25 or who are married or have been previously married (regardless of age) are not allowed to live in the residence halls. Any exception to this policy must be addressed by the Dean's Office.

Health Form

Before moving into the residence halls students must complete and submit a health form which can be found on the college website.

Residence Life Expectations

There can be certain frustrations that come from living in a communal environment. Differences in background and preferences of students require adjustments on everyone's part. We ask you to understand this and maintain a good spirit about it.

Every student has a right to privacy. Do not enter any student's room or disturb any of his/her property without permission from the student. It is advised that adjustments to the physical space of the dorm room, such as dividers, curtains, etc. must be discussed and agreed upon with all roommates before implementation.

Due to the need for adequate rest, resident students should be aware of how their activities may be impacting their roommate's ability to sleep. Overhead lights, or other disruptive behaviors, such as those involving noise or having guests over, should not take place or be used after midnight.

Students should not congregate immediately outside of the male or female residence halls after midnight or participate in loud or disruptive behavior within proximity to the dorms where noise may be heard, and rest may be inhibited.

Be respectful and courteous at all times!

Residence Restrictions

The Residence Halls of the opposite sex are off-limits to all students; this includes loitering in the immediate proximity of the Residence Halls.

Martial arts weapons are not to be used or displayed on campus.

No student may possess alcohol, drugs, tobacco, firearms, or fireworks on campus.

The burning of candles or other flammable materials poses a major fire risk to resident students and campus facilities and is therefore prohibited in the Residence Halls.

Quiet Hours

Designated quiet hours in the dorms are as follows:

- Sunday - Thursday: 11:00 pm - 9:00 am
- Friday - Saturday: 12:00 am - 10:00 am

The Student Affairs Office may modify designated quiet hours for specific periods as the situation may arise, including, but not limited to, finals week when quiet hours are in effect 24 hours per day. Students who violate quiet hours are subject to disciplinary action.

Curfew

All students must be in the Residence Halls and accounted for by curfew each night. Curfew is at 12:00 am every night. Curfew will be checked each night by the CAs or RAs. If a student will not be returning to the Residence Halls by curfew, they must submit a Curfew Notification before 12:00 am. Failure to observe curfew is unacceptable and may result in disciplinary action, including, but not limited to a fine.

To comply with Clery Act Guidelines it is important that all students are accounted for each night for safety and accountability.

Students under the age of 18, must comply with the curfew laws of Duval County. These laws can be found at <https://www.jaxsheriff.org/Resources/parents-guardians.aspx>

Curfew Notifications

Curfew notification forms must be submitted **in advance** by all resident students for extended curfew, overnight stays, and/or out-of-town trips.

To submit a Curfew Notification, go to the college website at www.tbc.edu or by clicking on this [Female Curfew Notifications](#) or [Male Curfew Notification](#).

If student-athletes are going to be late for curfew or off campus overnight due to traveling for a game, the Coaches will notify the Student Life Office in advance.

Penalty

Students who repeatedly violate curfew procedures will be addressed initially by an RA. If further curfew violations occur after conversations with an RA, then the student will be referred to an appropriate

Dean. Students will be given 24 hours to set up a meeting with the appropriate Dean. If the student does not arrange or attend this meeting, then the Dean of Men/Women will pursue further disciplinary action.

If a student continues to violate curfew after having met with the Dean of Men/Women, that student will be referred to the Dean's Office for further disciplinary action which may include attendance in a Disciplinary Council.

Residential Buildings Access

No matter what time a student's curfew notification may indicate he/she will return to campus and/or in the dorms, all academic and activity buildings will be locked down at 2:00 am. During this time, campus security will clear any remaining students out of the building to return to their dorms.

Students are **not** permitted to knock on any doors or windows to gain access to residential buildings after 2:00 am. Failure to adhere to this policy will result in disciplinary action including, but not limited to, fines.

General Upkeep and Residence Hall Information

As a matter of personal stewardship, students are expected to maintain a neat and orderly living environment. You will be sharing a living space on campus; common courtesy requires you to organize your personal belongings and participate with your roommates in keeping your area of the residence halls clean. This would include floors, showers, sinks, counters, mirrors, toilets, hallways, and emptying trash bins. The RA will speak to students who demonstrate neglect in these areas. If improvement is not made after these conversations, then the RA will refer the student to an appropriate Dean. The student will have 24 hours to set up a meeting with the Dean. Failure to set up this meeting will lead to further disciplinary action.

Furniture, Walls, and Doors

Each dorm student will be provided with a headboard, footboard, bedframe, mattress, and desk. No bedframes may be positioned on the highest peg of the headboard and footboard to maintain their integrity and longevity.

Special bedbug-resistant mattresses are provided for each student's dorm room. Because of this, no other mattresses are permitted to enter the dorms unless it is still in its original packaging and a recent proof-of-purchase can be provided to an RA.

Furniture **may not** be moved from one room to another without permission from the appropriate dean. Furniture such as overstuffed chairs, couches, or recliners are not allowed in the residence halls.

Students should make sure that any pictures, posters, or other wall hangings are appropriate. This type of décor should not promote or advertise inappropriate behavior and should represent wholesome themes. RAs can give guidance concerning these items.

Care should be taken to avoid unnecessary holes or damage to the walls of the Residence Halls. **Any damage to the walls because of wall hangings will be charged to the student.**

Weekly Room Check

Once per week, the deans will do a complete room check. A student who fails must have it cleaned by curfew that night and rechecked by an RA. Failed room checks will result in a work assignment to each occupant who fails. Failure to complete the additional work assignment within one week will result in an additional assignment. If both hours of campus work are not completed within two weeks from the original room failure, then the student will be referred to the appropriate dean.

To pass room inspection, each occupant must perform their assigned cleaning duties. Each student is responsible for doing his share of the work, not only at room inspection time but also throughout the week; however, he/she will not be held responsible for cleaning tasks of their roommates should those be left undone. Students are responsible for providing their cleaning supplies and doing their share of the cleaning. If a cleaning task is left unassigned, all students within the room will be held accountable for that task.

There will be a “white glove” inspection at the end of each semester (see “White Glove Inspection” below).

Damage

Care should be taken not to deface floors, walls, doors, or furniture. Any such defacing which requires repainting or resurfacing will be charged to the student(s). Evidence of willful damage, defacing, or marking will result in disciplinary action and suitable compensation. Because this property belongs to the Lord, students are asked to treat it accordingly.

Any student bringing items from home that cause an infestation of bugs or insects will be held responsible for any costs associated with pest control or repairs related to the infestation. This would also apply to students failing to maintain a clean-living environment thus leading to infestations of bugs or insects.

Electronic Equipment and Appliances

We live in the age of technology and Trinity Baptist College understands that students will have a variety of electronic devices in their possession while living on campus.

Students should be diligent to ensure that all electronic equipment is always properly secured and accounted for. Respect should be shown to roommates and sharing a room with another student does not give a student the right to borrow and/or use items belonging to another student without their consent.

Below are some guidelines that should be followed in the area of electronic equipment/devices:

1. Sound equipment should be audible only within the student’s room where it is playing **and** only with the consent of the other students in the room. This includes music played on any device and/or musical instruments. Students are encouraged to wear headsets out of respect for their roommates.
2. TVs in the residence halls should not be larger than 32 inches.
3. Students should organize and arrange all electrical appliances, systems, and devices safely. For example, TVs and mini-fridges should not be stacked on top of each other or set up in a way that creates a potential fire hazard.
4. Hot plates and other electrical cooking appliances may not be used in the residence halls. Any exceptions will be made by the appropriate dean. **Students should keep cooking appliances unplugged when not in use.**
5. **Cooking knives under 4 inches are permitted** and must be stored in a discrete, safe location when not in use. Cooking knives longer than 4 inches are not permitted.

Hallways

Hallways in the campus residences are to always be kept clean. Leaving trash or other items in the hallways is unacceptable. **Items left in the hallways will be returned to students' rooms or disposed of.**

Bulletin Boards

To keep the student body aware of current information and policy changes, each residence hall has a bulletin board mounted near the entry doors. All resident students should make themselves aware of all information posted on these bulletin boards. Students should not post their own materials on bulletin boards without permission from the RA.

Keys

Keys for the respective Residence Halls are issued at check-in. To maintain security on campus, it is essential that keys be in the student's possession at all times. **The replacement fee for lost keys is \$15. For security purposes, contact an RA or the Student Affairs Office if a key or key card is lost.**

Laundry

A laundry area is available on the first floor in each residence hall. All students are requested to remove their clothes from the washers and dryers promptly. One should leave the washers clean and should empty the dryer lint trap after each use.

Report any maintenance problems to **a Campus Leader**.

Clothing left in the laundry room area and not accounted for will be removed by the RA and taken to a local donation center.

Since the laundry may sometimes get mixed up, students should contact an RA if they are missing items or have found items in their laundry that do not belong to them.

The use of laundry equipment for resident students is included in the Student Life fee. Quarters are not required to operate the washers/dryers. Students should be aware that the laundry fee covers their personal clothing items only and should not use the campus laundry facilities to wash clothes for others who have not paid for this service. Students are also not allowed to permit commuter students access to the laundry facilities. Men and women are not permitted to do laundry for each other. RAs will ensure that the laundry machines are being used appropriately.

Lights/Air Conditioning

Students are expected to cooperate in conserving electricity, water, and heat. Therefore, students should turn off lights and electrical appliances when they are not in use. All windows and blinds are to be closed. Students are not permitted to change the temperature of the thermostats at any time.

Linens

Students are responsible for supplying their bed linens and towels. Bedspreads/comforters and sheets must be used by all students, cleaned regularly, and on the bed each day.

Lounge

The Residence Hall lounges are common areas used for a variety of activities. Extra care should be taken to always keep the lounges in a clean and orderly condition.

Students must use discretion in the programming they choose to view and the content of the music they choose to listen to in these lounges.

Music/Media/Game Systems Guidelines:

The following is a list of things that are not to be viewed or listened to in residence hall rooms or common spaces:

1. Any program/game/music/video containing profanity/foul language
2. Any program/game/music/video containing sexual misconduct, and/or any state of undress
3. Any program/game/video predominated by unsuitable music
4. Any program/game/music/video containing involvement with witchcraft or any other satanic or demonic action (including cartoons)
5. Any program/game/music/video containing gore, disturbing violence, or an assault on others of a grotesque nature.

Dining Commons

All Seasons Foods offers campus meals catering to students residing on campus for an additional fee. Resident students requiring on-campus dining accommodations must purchase meals directly from the provider: All Seasons Foods – A Florida School Meal Provider – All Seasons Foods (aseasonsfoods.com). Meal expenses vary by student choice and dining frequency, and the dining cost is in addition to the fees listed in the catalog.

Students who have been diagnosed with specific dietary needs should speak to a representative from All Seasons Foods.

Designated Cooking Area

The Student Activity Center is pleased to offer a designated cooking area located on the east side of the building. This area is available for use during the center's operational hours, from 6 AM to 2 AM daily.

A microwave is provided for basic food heating and preparation, but to make the most of your cooking experience, students are encouraged to bring their own cooking devices and utensils, including a hot plate and pans, a small air-fryer, and cooking utensils such as spatulas and tongs.

It is crucial that the cooking area is always kept clean, and students must clean up after themselves after each use to ensure a hygienic environment for everyone. Please dispose of all waste properly and wipe down surfaces and appliances after their use.

For any issues, concerns, or questions regarding the cooking area, please reach out to Carlin Poyner at cpoyner@tbc.edu.

Thank you for your cooperation in maintaining a clean and efficient cooking space for everyone!

Mail Service

Each resident student is assigned a campus mailbox, which should be checked daily. Mailboxes are located in the Student Activity Center. More than one student will be assigned to each box. Resident students should instruct family and friends to use the following as their college address:

Student's Name
Mailbox Number
800-200 Hammond Blvd.
Jacksonville, FL 32221

Students receiving packages will be notified with a slip in their mailbox stating the package has arrived along with specific times it can be picked up from the mail cabinet located in the Activity Center.

Storage

No storage is available on campus, but there are several storage facilities near campus. Students may not store personal items on campus or in the dorm during the summer. Any exception must be approved by the Dean's Office. TBC is not liable for personal items left on campus unattended.

Borrowing

The college discourages borrowing since it can create problems for all concerned. Borrowing without permission may be interpreted as stealing.

College equipment and materials are reserved for approved uses only.

Pets

Pets are not permitted in the Residence Halls except for a small fishbowl. The appropriate dean must be notified before bringing the pet on campus. Students are responsible for cleaning and upkeep of the pet's living conditions.

Residence Room Searches

Trinity Baptist College reserves the right to search any residence room at any time under the direction of the Dean's Office. These searches may also be conducted through the Head of Campus Security or any member of the college administration. In addition, members of the Maintenance Department may enter a campus residence to complete work orders.

Room Assignments

All room assignments are made at the direction of the Student Affairs Office. Students may not occupy any room without approval from the appropriate dean. Students desiring to make room requests for the coming year may do so in writing to the appropriate dean. Only the respective dean may make changes in room assignments. College administration reserves the right to change room assignments during the college year if, in their judgment, it is beneficial both to the College and to the student.

Security of Personal Belongings

Students are responsible for all personal belongings and money that may be stored in their room. It is recommended that all cash be stored in a lockbox or other secure location. Trinity Baptist College assumes no responsibility for items lost or stolen in the Residence Halls. Students are encouraged to purchase property insurance.

Vending Machines

Vending machines are available in the Student Activities Center and residence halls. If money is lost in any machine, report the loss to the Student Affairs office.

Visitors

No visitors are to be in the residence halls without permission of an RA. Visitors must be current TBC commuter students. Students may only visit the dorm of their gender. Visitors must always stay with the student they are visiting. The student they are visiting is to notify their RA when the visitor arrives and leaves. Any commuting student visiting must leave the residence halls at curfew.

Minors are not to be in the residence halls unless approved by a Campus Leader (DA, RA) or dean. Serious liability may result if this policy is violated.

Campus Status

A student who is placed on **Campus Status** due to violations of college policies is required to remain on campus other than regularly scheduled work commitments:

- You are restricted from all extra-curricular activities (intercollegiate sports, intramural sports, student body activities, etc.)
- You may not participate in any public performance.
- You may not go out of town while on “campus status” (except for school holidays.)
- You must check-in and out with a RA or respective dean when leaving campus.

Failure to check out or in will result in 1 day being added to the duration of the campus restriction.

The goal of being placed on “Campus Status” is to correct the inappropriate behavior and to help the student realize his/her need of greater self-discipline to live successfully as a student at Trinity Baptist College

Off-Campus Living Requirements

All single students under the age of 21 are required to live on campus, except those living with their parents, legal guardians, grandparents, siblings, or other relative(s) approved by the VP of Student Affairs 21 years of age or over. Students who have reached their 21st birthday before the beginning of the semester in which they are seeking permission for off-campus residency must complete the off-campus housing request form which can be found on the college website under the student section.

The following criteria will be reviewed when making decisions for off-campus living requests:

1. Academic standing: students should maintain a cumulative GPA of 2.0 or higher.
2. The student’s standing with the Dean’s office.
3. Parental consent, as detailed on the off-campus housing request form.

The Dean’s Office will make all final decisions concerning these requests and may refer to the Administration for guidance.

No refund will be given to any student who moves out of the Residence Halls before the end of the semester.

Residential Hall Check-Out Procedures (End of Year)

1. Schedule an appointment with an RA to check out of the dorms before leaving for the summer. There will be a **\$225 fee** imposed on any student who leaves without a signed **Room Condition Form**. Also, if the room is not left in White Glove condition, a minimum \$100 fee will be added depending on the condition of the room. College transcripts will not be released until all fees are paid.
2. Rooms must be in *white glove condition* before a **Room Condition Form** will be signed. Beds must be bunked with 3-4 pins and all furniture moved to the center of the room.
3. Please do not leave **any of your possessions** in the residence halls or storage areas. Any items that will be mailed, shipped, or stored must be taken care of before you leave. This is your responsibility. Any items left in the residence halls after checking out will be discarded.
4. All dorm keys must be turned into the person signing the Room Condition Form. There is a **\$15** per key charge for failure to turn in these items.

5. No male student or guest may enter the ladies' residence to help a female student move out unless proper notification has been given to an RA or Dean and the ladies on the floor that a man is in the building.
6. As you are loading up your car, please do NOT park in the road and block traffic. Do **NOT** park on the grass in front of the dorms. You may load your vehicle in the parking spots closest to the dorms. After loading, please remove your vehicle immediately. Do NOT leave your vehicle in those spots after loading your belongings.
7. Be sure to update your address in Populi. If you are not returning, please notify all correspondents of your change of address. Mail will not be forwarded but marked "Return to Sender."
8. All campus students who are leaving for the summer must be moved out of the residence halls by the Saturday after final exams. Any exceptions must be made through the Dean of Men or Dean of Women. Sign up with an RA to check out.

Anyone wishing to remain in the residence halls for a longer period will be subject to summer dorm charges. The dates you will be in the residence halls should be entered on the Resident Intent Form. Students remaining on campus must move to their summer room by 5 pm on the Saturday after final exams. Any exceptions must be made through the Dean of Men/Women.

White Glove Inspection

AREAS TO BE INSPECTED

PERSONAL:

BED	Includes the area under the bed. Any stored items must be neatly arranged. Area must have been swept and mopped.
DRESSERS	Top dusted, no clutter. Move dressers to sweep and mop area.
CLOTHES	All clothing is to be hung up or folded neatly in your dresser. Dirty clothes must be stored in a hamper with lid.
TOWELS	Must be folded neatly and hung in their proper place.
FLOORS	Your area must be swept and mopped.
REFRIGERATOR	Must be cleaned inside and out. Defrost outside when moving out.
WALLS	Must be clean and free from dirt. Items must be removed from walls.

ROOMS:

SINK	Clean: including counter, faucet, drawers, cabinets, and area underneath inside and out. Dust the light fixture and medicine chest shelves.
MIRROR	Clean, with no streaks or spots.
BLINDS	Damp dusted and hanging properly on the windows. Clean windowsill and ledge.

BATHROOM	Fixtures clean, clean the floor including the baseboards and around base of the toilet. Lift the stool rim and clean underneath. The entire shower must be clean and free from soap buildup. NO dirt/mildew on the walls, ceiling, doors, or shower curtain.
VENTS	The ceiling vents in the bathroom <i>and</i> in the room are to be dusted and free of dirt and mildew.
DOORS	Dust the top of the doors and wipe down sides with cleaner.
BASEBOARDS	Clean
WALLS	The wall directly outside of dorm room in the hallway must be free from dirt (see RA to determine which wall).
FURNITURE	Dusted and clean. No clutter. ALL furniture pulled away from walls just enough for someone to walk to check walls and floors. At move out all beds must be bunked with 3-4 bed pins.

ALL rooms are responsible to have the hallway, laundry room, and lobby free from clutter, vacuumed, mopped, and neatly arranged.

ALL TRASH AND DISCARDED ITEMS MUST BE BROUGHT TO THE DUMPSTER, NOT LEFT IN TRASHCANS OR OTHER AREAS! DONATION BINS ARE NOT FOR TRASH!

CAMPUS SECURITY

Vehicles and Driving on Campus

Students are responsible for ensuring that they are driving safely on campus and that their driving behavior does not pose a threat to pedestrians or campus grounds and infrastructure. A campus official will provide a warning to first-time offenders, subsequent driving violations will result in a fine **between \$25-\$150** per offense and if not corrected may result in driving privileges on campus being revoked.

Unauthorized Parking Areas

1. Posted area in front of residence halls
2. Any areas posted "No Parking"
3. Handicapped parking spaces unless a valid permit is displayed

A campus official will give a warning for the first parking offense. Subsequent parking offenses will result in a **\$25-\$150** fine per offense. Campus Security **or the college Welcome Center** will communicate parking offenses via a parking ticket. **Parking ticket fines will be added to the student's school bill.**

Safety Information

LAW ENFORCEMENT POLICIES

The campus of Trinity Baptist College is monitored 24 hours a day 7 days a week by our Campus Security Department. Campus security officers may be reached at any time by calling 904-596-2444. These officers are responsible for maintaining general order on campus as well as monitoring all buildings and grounds to ensure the safety of our students.

The officers of our Campus Security Department do not have the authority to make arrests and are very limited in any action they take to detain a suspect. The primary function of our officers is to maintain control on campus by communicating with the Student **Affairs** Office in instances where students are involved in general disorder or destruction of college property. Officers can also contact Student **Affairs** if students are observed behaving in any way that violates the Student Handbook.

Campus security officers will also contact local law enforcement regarding any situation they deem necessary. Our Campus Security Department does not have any written working relationship with local or state law enforcement offices.

Any student, faculty, or staff member of Trinity Baptist College who is a witness to any crime committed on or near the campus of TBC is encouraged to promptly report this information to the Campus Security Office and to appropriate law enforcement agencies.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

The potential of disastrous fires, bomb threats, and other emergency situations have intensified concerns for the safe and rapid evacuation of occupants and students from either the area involved or an entire building. This is coupled with the necessity of being able to quickly and safely alert all members of the Trinity Baptist College community if such an event were to occur.

Any potential emergency situation should be reported promptly to the Director of campus security or a security officer and also to any member of the Student **Affairs** Department immediately upon the confirmation of a significant emergency or disastrous situation involving an immediate threat to the health or safety of students or employees on the campus of TBC, the campus community will be notified. Trinity Baptist College will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The Director of Campus Security and/or the Vice President of Academic Affairs will confirm that there is a significant emergency based on their understanding of the situation. The Director of Campus Security will also contact local law enforcement officials if necessary to assist in making this decision. Once a decision has been made by the Director of Campus Security and/or the Vice President of Academic Affairs, they will notify any necessary personnel appropriate to the type of emergency being dealt with.

The Director of Campus Security and the Vice President of Student Affairs will then be responsible for contacting the Director of Communications to initiate the Emergency Notification System. The Campus Security Director, Vice President of Student Affairs, and Director of Communications will be responsible for determining the content of the notification and activating the Emergency Notification System.

This is a list of the persons responsible for carrying out this process:

- Director of Campus Security
- Vice President of Student Affairs
- Director of Communications

The procedures for disseminating emergency information to the larger community is as follows. Trinity Baptist College using Populi will alert all students, faculty, and staff of TBC via text messaging and TBC email. All students, faculty, and staff members are advised that it is their personal responsibility to ensure that the appropriate contact number in Populi has been verified so that they will be notified promptly of an emergency.

TIMELY WARNINGS

If the administration of Trinity Baptist College is ever made aware of a Clery reportable crime that has occurred on or near the campus of TBC, then a “timely warning” will be issued to all students, faculty, and staff members involved in the campus community. Other reported offenses or items considered to be worthy by the Administration may also result in a timely warning.

The purpose of the timely warning is to alert all individuals connected to TBC of potentially threatening situations and is an attempt to prevent the same types of crime from reoccurring. The issuing of a timely warning will be determined by the Administration. The messaging for a timely warning will include appropriate details that will serve to warn the college community and will provide enough information to promote the safety and personal protection of all individuals receiving the warning.

The issuing of a timely warning may be accomplished through any one of the following mediums or a combination thereof: the Emergency Notification System, an update on the college website, emails and texts sent to all students and faculty through Populi, chapel announcements, placement of flyers in college mailboxes, posting of flyers in obvious locations around campus.

Local law enforcement officials have the contact numbers for our institution and will often provide information to the college Administration concerning crimes that may be occurring or have occurred in the immediate geographical area of our campus. The receipt of this type of information may also necessitate a timely warning.

MISSING STUDENT NOTIFICATION

To identify when a student is missing and to notify proper personnel promptly the following procedures have been set into place for all resident students.

1. All resident students are required to be in the Residence Halls at or before curfew each night.
2. If a student is not returning to the residence halls by curfew, they must submit a Curfew Notification. This can be found on the college website www.tbc.edu
3. At curfew each night an RA (Resident Advisor) or CA (Community Advisor) for each floor of the residence halls will complete a "Curfew Sheet" which is a list of each person residing on a particular floor. This sheet requires that each name be checked off as the RA/CA *visually confirms* that each student can be accounted for.
4. If a person cannot be visually identified, the RA/CA must confirm if this individual has submitted a Curfew Notification. If this is not the case, then the RA/CA must notify the DA.
5. The DA must attempt to contact the student to verify his/her status. If there is no contact number available, then the DA should notify one or more of the following individuals via a phone call:
 - Dean of Men/Women
 - Vice President of Student Affairs
6. If the missing student has not been accounted for by the following morning, a Dean will attempt to contact a parent or guardian.

If a student is over the age of 18 then no parents/guardians will be contacted. If the student is over 18 years of age and has registered a confidential contact person to be notified in the case that he/she is missing, then that individual will be contacted at this time.

After a student has been missing for at least 24 hours then an appropriate Dean will contact local law enforcement authorities and file a missing person's report.

Related Items:

1. Any student over the age of 18 who resides on campus has the option of registering a confidential contact person who will be notified if he/she has been determined to be missing. Only authorized college officials and law enforcement officers involved in the investigation of the missing person in question will have access to this information. Students over 18 years of age wishing to register a confidential contact person may do so in the Student Life Office.
2. All students should be advised that even if they have not registered a contact person, local law enforcement officials will be notified if a student is missing.
3. Parents or guardians of any student reported missing who is under the age of 18 will be notified.
4. Official missing student reports must be referred immediately to campus security and/or local law enforcement with jurisdiction in the area of 800 Hammond Blvd. Jacksonville, FL.
5. If it has been determined that a student who resides on campus has been missing for at least 24 hours, the following actions must be taken. These same actions may be taken if a student has been missing for less than 24 hours if the institution deems it necessary. Campus Security and local law enforcement officials must be notified.

A parent/guardian of the missing student must be notified if the student is under the age of 18. If the missing student is over the age of 18 then any registered confidential contact person must be notified.

The following is a list of persons to which individuals should report that a student has been missing for 24 hours.

- Campus Security Director
- Dean of Men/Dean of Women
- Vice President of Academic & Student Affairs

Inclement Weather Policy

Inclement weather includes, but is not limited to, hurricanes, tropical storms, severe thunderstorms, tornadoes, heavy rainfall causing flooding, or any other weather condition that threatens safety or disrupts campus activities.

Campus operations and communication will be monitored by the administration through both reliable local and national weather services, as well as local authorities. In the event of severe weather impacting the campus, notifications will be issued through our emergency alert system including emails, text messages, and postings on both our website and social media channels. The designated authority may make the decision to close the campus based on the severity of the weather conditions and safety considerations.

As per Trinity Baptist Colleges Hurricane Safety Information on our website, our on-campus policies will reflect the difference between severe weather watch, and severe weather warnings. Since a severe weather watch indicates that there is a possible weather condition in the surrounding area this means that our campus will not receive a direct hit and students will be allowed to shelter in place, remaining in the dormitories, following the directions of Campus Leadership (RAs, DAs), and the students' respective dean. If the student chooses to stay in the dormitory, they will be responsible for purchasing any supplies they need before sheltering in place. A severe weather warning would indicate that there is an expectation of severe weather in the area surrounding Trinity Baptist College. This is when the severe weather is expected to directly hit the area or the surrounding area of Trinity Baptist College. Since a severe weather warning indicates that there is a weather condition that will directly impact our area this means that our campus will receive a direct hit and students may be required to evacuate the dormitories, following the directions of Campus Leadership (RAs, DAs), and the students' respective dean.

In the event of class cancellations and/or remote learning, faculty will communicate with alternative arrangements for each student, sent through email, text message, and postings on both our website and social media channels. In the event of a campus closure, all members of the community of Trinity Baptist College should ensure they are consistently watching for all updates coming from those in administration and their Campus Leaders (CAs, RAs, DAs).

By adhering to this inclement weather policy, Trinity Baptist College aims to maintain the safety and well-being of each student and all who are on campus.

Reporting Criminal Acts / Campus Emergencies

All emergency situations involving a threat to life or property should be immediately reported to the police and the security guard. The caller should stay on the line until the dispatcher terminates the call. **DO NOT HANG UP!** The emergency telephone number is **911**.

Campus Security Data

Trinity Baptist College is committed to providing our students with a safe and secure campus in which to engage in the learning process. The following information addresses some aspects of campus security. For more information please, view our Annual Campus Security and Fire Report available on the TBC.edu website. This report is prepared annually in compliance with the Clery Act and contains a full disclosure of security policies.

Security of Campus Facilities/Residence Halls

All Campus Residence Halls are kept locked with limited access by faculty, staff, and resident students. Offices and classrooms are secured during non-class time hours. Individuals who interfere with the orderly functioning of the college business may be escorted from campus grounds and are subject to arrest. Although every effort is made to increase campus security, the best security is one in which every member of the community takes personal responsibility for self-protection and the protection of their property. Security can be reached at any time by dialing (904)-596-2444.

Crime Prevention Responsibilities

The college encourages all students and members of the faculty and staff to be involved in campus crime prevention.

Crime Reporting

In compliance with the Jeanne Clery Act, Trinity Baptist College prepares an annual Campus Security and Fire Safety report which may be viewed in its entirety on the tbc.edu website. A portion of that report is included in this handbook. You may also request a paper copy of the report by calling the **Compliance Director, Mr. Mark Elkins**, at (904)-596-2445.

Criminal Offense Charges

The college reserves the right to review the case of any student who has been implicated in a criminal offense before admission to determine eligibility for admission and participation in extracurricular activities.

Weapons

Florida state statutes 790.06 (12) and 790.115 forbid the carrying of firearms on a university campus.

Firearms ARE NOT ALLOWED on campus.

Precautions you can take to guard yourself at all times:

1. Never walk around campus alone after dark.
2. Avoid dark paths or shortcuts. Walk along lighted paths or sidewalks.
3. Always keep your car doors locked.
4. Never leave your door or any Residence Hall door open.
5. Always have your keys and student ID with you. Do not lend them to anyone and do not leave them lying unattended in open view.
6. Report any lost/stolen keys or ID cards to the Student **Affairs** Office at studentlifeoffice@tbc.edu
7. Have your keys ready to enter your car or Residence Hall.
8. Be sure to let someone know when you are leaving campus and let someone know when you will be returning.
9. Report any suspicious activity to a campus security officer at 904-596-2444.
10. Report all incidents of crime or assault.

Fire Evacuation Plan

IN CASE OF FIRE

1. Pull the fire alarm.
2. Evacuate the building immediately.
3. **Call 911!**

- If the fire is small, use a fire extinguisher to put out the fire. Should the attempt to extinguish the fire fail, leave the building.

WHEN THE FIRE ALARM SOUNDS, YOU ARE TO:

- Make sure everyone is out of the room, turn out the lights, close the door, and leave the building.
- Follow the FIRE EVACUATION ROUTE as posted in every room.

RESIDENCE HALLS:

- Once outside the building, **men** move across the road up the hill (out of the way of fire trucks). **Ladies**, go to the area of the parking lot near the dumpster. These are the designated “safe areas.”
- Each room should stay together until an RA has accounted for everyone.
- THESE PROCEDURES MUST BE ADHERED TO DURING DRILLS AS WELL AS ACTUAL FIRES. NO EXCEPTIONS!**

Do not question as to whether the fire is real or a drill before evacuating the building.

Campus Security and Fire Safety Reports

Annual Report of Crime Statistics

Offense	Campus			Campus Housing			Public Property		
	2020	2021	2022	2020	2021	2022	2020	2021	2022
Criminal Homicide	0	0	0	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	1	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	1	0

Arson	0	0	0	0	0	0	0	0	0
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Annual Report of Hate Crimes

Offense	Campus			Campus Housing			Public Property		
	2020	2021	2022	2020	2021	2022	2020	2021	2022
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/ Damage/ Vandalism of Property	0	0	0	0	0	0	0	0	0

Annual Report of Hate Crimes by Prejudice Statistics

Offense	Campus			Campus Housing			Public Property		
	2020	2021	2022	2020	2021	2022	2020	2021	2022

Race	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0

Annual Report of VAWA (Violence Against Women Act)

Offense	Campus			Campus Housing			Public Property		
	2020	2021	2022	2020	2021	2022	2020	2021	2022
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

Annual Report of Arrests or Referrals for Disciplinary Action Data

Offense	Campus			Campus Housing			Public Property		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Weapons Laws	0	0	0	0	0	0	0	0	0
Drug Abuse Laws	0	0	0	0	0	0	0	1	2
Liquor Laws	0	0	0	0	0	0	0	0	1

Annual Report of Unfounded Crimes

Offense	Campus			Campus Housing			Public Property		
	2020	2021	2022	2020	2021	2022	2020	2021	2022
Incidents	0	0	0	0	0	0	0	0	0

Annual Fire Safety Report

	Reported Fires		
	2020	2021	2022
Count	0	0	0
Loss of Life	0	0	0
Value of Property Losses	0	0	0

DIRECTORY

TELEPHONE LISTINGS

LOCATION

NUMBER

Front Desk	Welcome Center	904-596-2451
Academic Office	Miller Hall	904-596-2450
Athletics	Athletic House	904-596-2335
Business Office	Miller Hall	904-378-5995
Dean of Men	Activity Center	904-596-2302
Dean of Women	Activity Center	904-596-2334
Enrollment Management	Welcome Center	904-596-2451
CAO/VP of Academic & Student Affairs	Miller Hall	904-596-2453
Financial Aid Administrator	Miller Hall	904-596-2445
All Seasons Foods	D-Building	904-596-2483
Library	L-Building	904-596-2508
President/CEO	Academic Building	904-596-2414
Registrar	Miller Hall	904-596-2457
Security	F-Building	904-596-2444
Student Affairs Office	Activity Center	904-596-2300
Technology Support	F-Building	904-596-2515

CAMPUS MAP

